

LLRN6

POLAND 2023: WARSAW/LODZ



Conference programme

25-27 of June 2023
www.llrn6poland.uni.lodz.pl

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Welcome letter

On behalf of the Organizing Committee, we warmly welcome you to the sixth LLRN conference that will be held in Warsaw, Poland on June 25-27, 2023 in person, after far too long COVID-19 break. The University of Warsaw, Faculty of Law and Administration will host the conference, co-organized in collaboration with the University of Lodz. This is the second time our Universities have had the pleasure of hosting the LLRN conference - we are extremely pleased to welcome you in person this time.

The LLRN is growing steadily - there are currently 82 scientific units from around the world affiliated with it. The Network is a globally recognized brand, giving an important contribution to the development of research, teaching, and practice in the field of broadly conceived labour law.

The LLRN6 Poland conference will be the LLRN's first in-person conference in Central/Eastern Europe. We believe that joining in this fine tradition this time by the members of this part of the global labour law scholarship would constitute an invaluable opportunity to instill and consolidate the idea of a 'boundaryless' scientific cooperation and exchange among leading labour law scholars from around the globe.

We have an exciting program at this conference that will allow participants to reflect upon our accomplishments, renew friendships and extend our networks, and jointly explore current and future research directions. We hope that you will have a productive and fun-filled time at this very special conference.

To put a conference of this magnitude together is not a small task. To that end, we want to thank all Members of the International Organising Committee and International Scientific Committee for providing their wisdom and guidance, and Local Organising Committee for their meticulous work in support of many conference activities.

Because of our geographic location, we must not forget that the conference is taking place in an area of the world affected by serious perturbations (war in Ukraine, blockade in Belarus). For this reason, many of our Colleagues cannot attend the conference - often for reasons of direct threat to their life and health. We should not remain indifferent to these circumstances, providing support to the victims of hostilities.

Izabela Florczak
Assistant Professor
University of Lodz



Piotr Grzebyk
Assistant Professor
University of Warsaw



Marta Otto
Assistant Professor
University of Lodz



Welcome letter

It is my great pleasure to welcome you all to the sixth Labour Law Research Network (LLRN) conference.

After four long years, this is a wonderful opportunity to meet together ‘face-to-face’ to debate the key issues that shape labour laws across the globe. In the sessions that follow, we will try to tease out common concerns shared between countries and various regions of the world, but also identify the sources of divergence and conflict. In this multi-faceted and bold endeavour, there is potential to map our transnational connections and seek to evaluate the institutions which navigate these, whether successfully or otherwise.

Thank you to everyone who is named as a speaker in this remarkably rich programme and to those who (just as importantly) are participating in the consequent discussions. I am also grateful to members of our international conference organising committee and the LLRN steering committee who played a key role in designing the conference call and then engaged in the challenging task of selecting panels and papers. Generous donations have also been made by the International Labour Organization, many research centres and numerous individuals to enable as many scholars from the Global South as possible to attend, and that support is necessary to make our network inclusive. We remain mindful of all those unable to join and will redouble our efforts to enable them to do so and secure the broader ambition of social justice globally.

My particular thanks go to the Polish organising team, especially Izabela Florczak, Piotr Grzebyk and Marta Otto. They have pursued a courageous vision, insisting on ‘job-sharing’ as they organised two conferences in swift succession: a virtual event in 2021 and this second in-person event only two years later. In so doing, they have made a major contribution to the continued flourishing of our network, the proof of which can be seen below.

This is our time to forge research collaborations and, even as we interrogate the past, to plan for the future. I have been honoured to work with you all and I look forward to seeing the next steering committee in action, with the new chair at the helm, Ana Virginia Moreira Gomes of Universidade de Fortaleza, Brazil.

Tonia Novitz
Chair
Labour Law Research Network



Don't forget!

LLRN6 will be held in four locations: the Main Campus of the University of Warsaw (Auditorium Maximum), the Faculty of Law and Administration of the University of Warsaw, the Faculty of Modern Languages and the Royal Castle. Click here to see the venues in Google Maps.



WARSAW OLD TOWN

Arkady Kubickiego at the Royal Castle
 Address: plac Zamkowy 4, 00-277 Warszawa
 25th of June, Gala Dinner



PRAGA

Faculty of Law and Administration of the University of Warsaw
 Address: Lipowa 4, 00-316 Warszawa
 26th and 27th of June, Panels and lunch breaks
 Conference rooms: A.2, A.3, 1.2, 1.3, 1.4, 2.8, Cinema Hall



Auditorium Maximum at the Main Campus of
 the University of Warsaw
 Address: Krakowskie Przedmieście 26/28,
 00-927 Warszawa
 25th of June, Advisory Meeting and Opening Ceremony



Faculty of Modern Languages
 Address: Dobra 55, 00-312 Warszawa
 26th and 27th of June, Panels
 Conference rooms: 3.110, 3.120, 3.146

Don't forget!

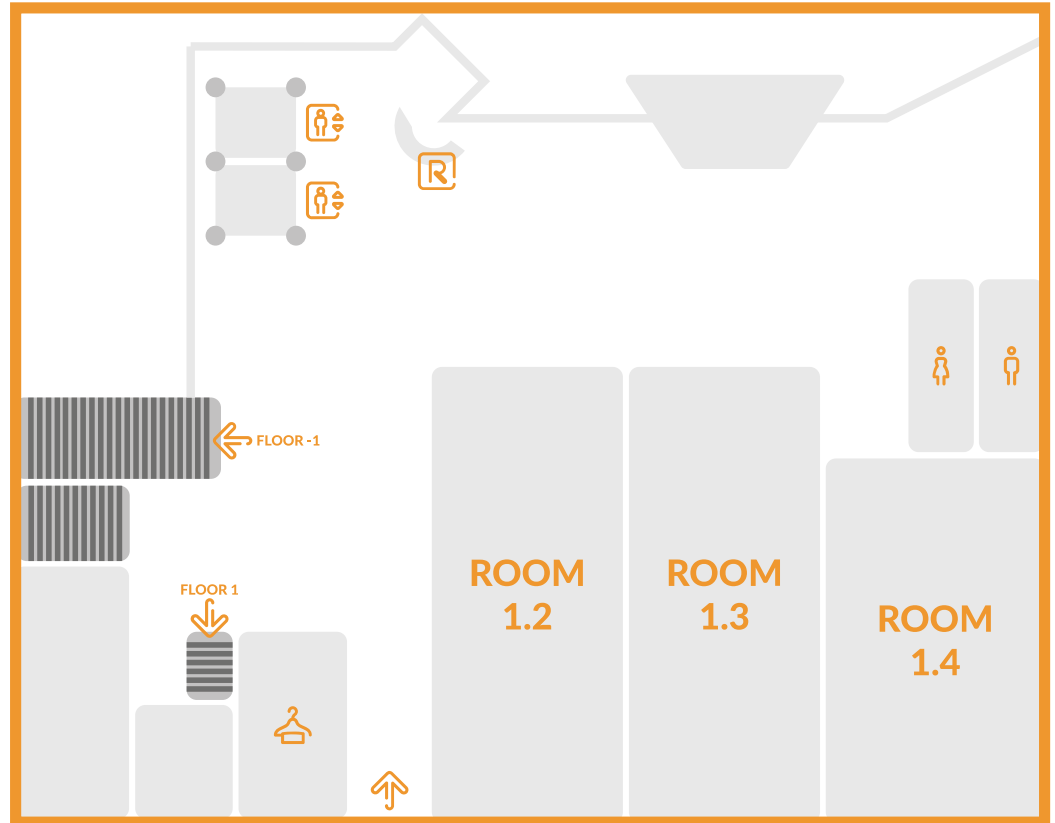
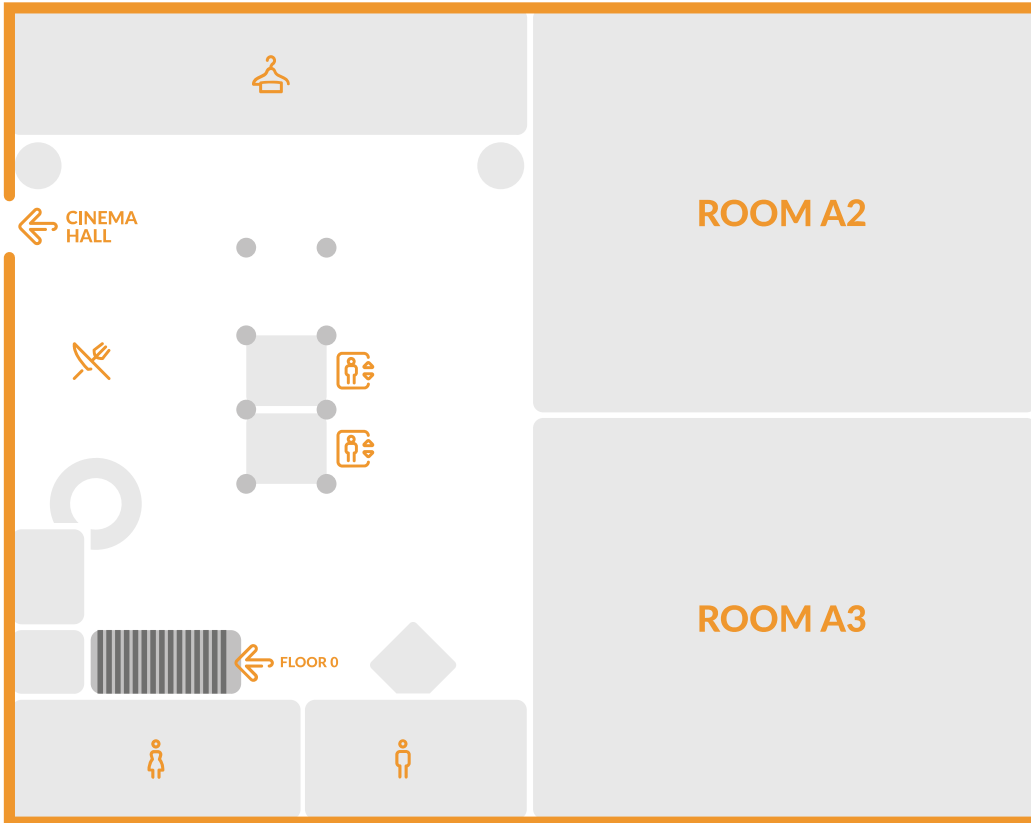
The panels will take place in rooms at the Faculty of Law and Administration and at the Faculty of Modern Languages. Please consult the program to see where the panel takes place. The buildings are right next to each other.



Faculty of Law and Administration (Lipowa 4 street)

Floor -1

Floor 0



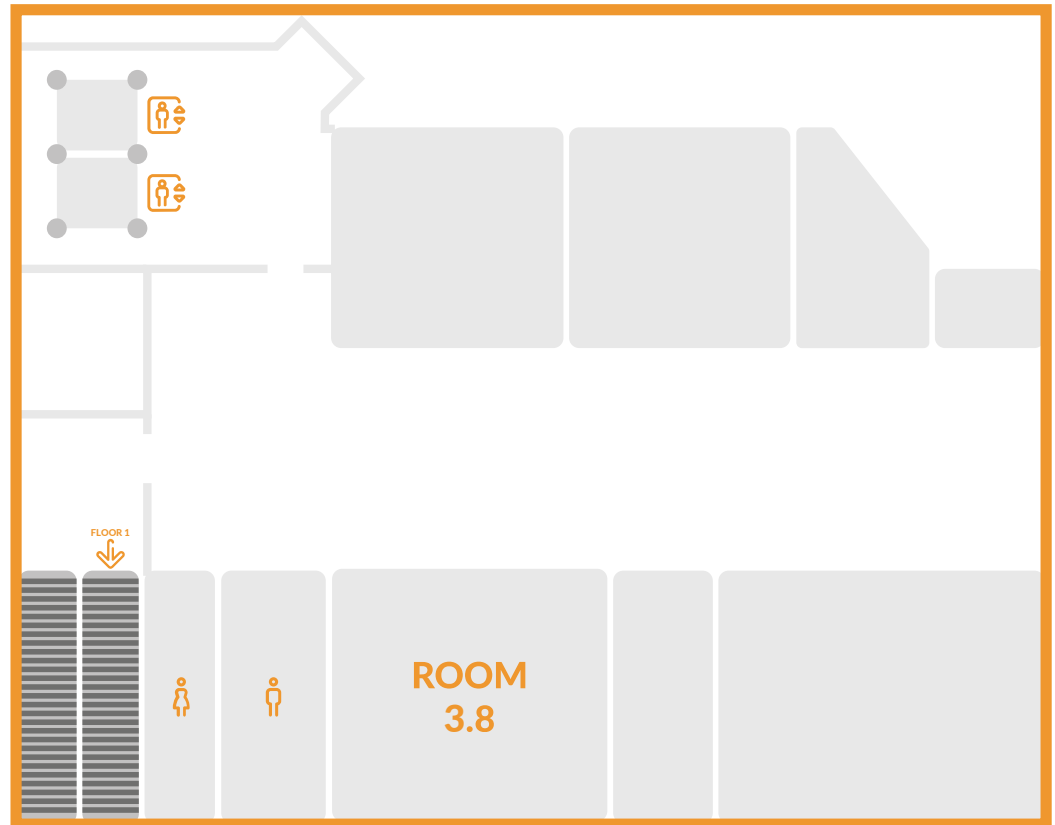
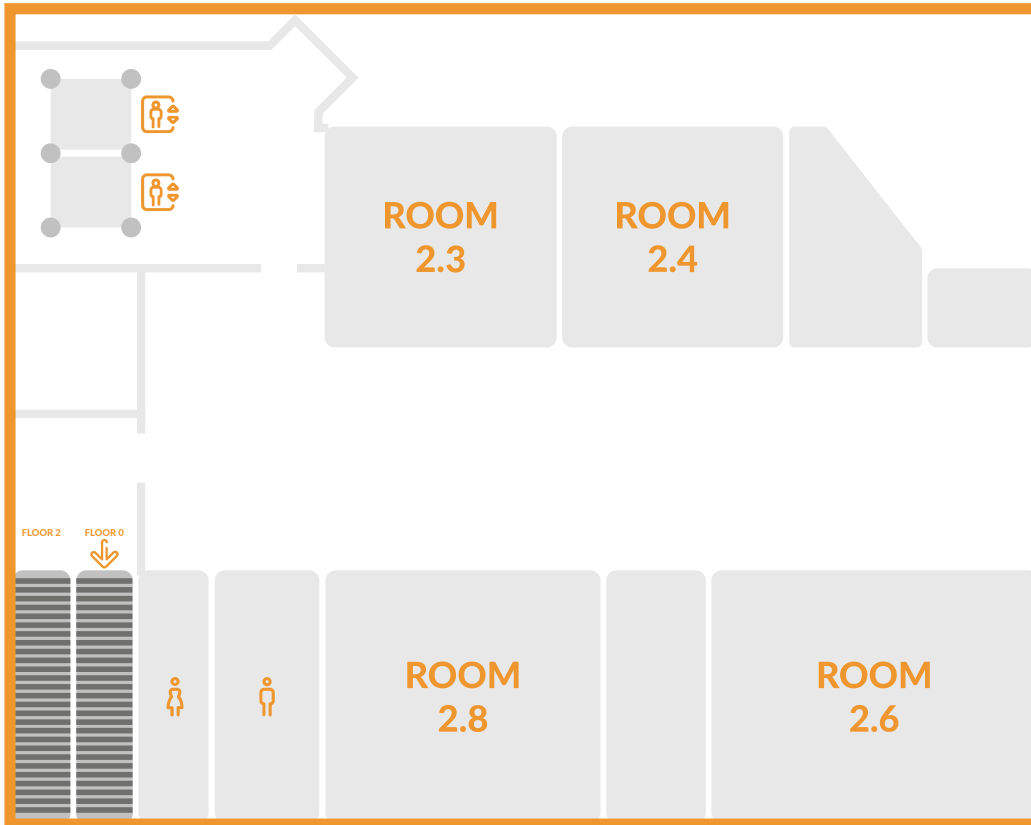
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-  WOMEN'S RESTROOM
-  MEN'S RESTROOM
-  REGISTRATION

Faculty of Law and Administration (Lipowa 4 street)

Floor 1

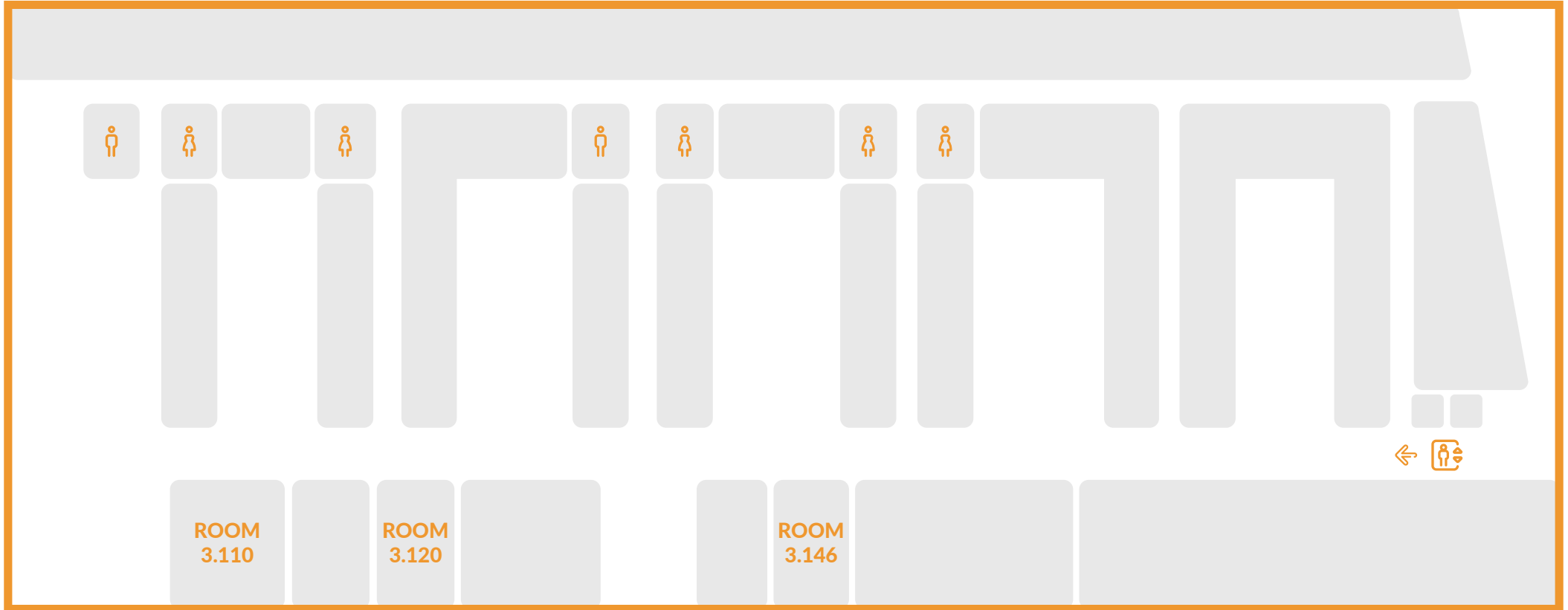
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-  MEN'S RESTROOM
-  REGISTRATION

Faculty of Modern Languages (Dobra 55 street) Floor 3



MAP KEY:

-  LIFT/ELEVATOR
-  CLOAKROOM
-  CATERING
-  WOMEN'S RESTROOM
-  MEN'S RESTROOM
-  REGISTRATION

| Sunday June 25th | Monday June 26th | Tuesday June 27th |
|---|--|--|
| <p>Auditorium Maximum at the Main Campus of the University of Warsaw Address: Krakowskie Przedmieście 26/28, 00-927 Warszawa</p> <p>13:30-15:00 LLRN Advisory Committee Meeting 15:30-18:00 Opening ceremony</p> <p>Arkady Kubickiego at the Royal Castle Address: plac Zamkowy 4, 00-277 Warszawa</p> <p>20:00-23:00 Gala dinner</p> | <p>Faculty of Law and Administration Faculty of Modern Languages Address: Lipowa 4, 00-316 Warszawa Address: Dobra 55, 00-312 Warszawa</p> <p>09:00-10:30 Parallel Panels 10:30-11:00 Coffee break 11:00-12:30 Parallel Panels 12:30-14:00 Lunch break 14:00-15:30 Parallel Panels 15:30-15:45 Coffee break 15:45-17:15 Parallel Panels 17:15-17:30 Coffee break 17:30-19:00 Parallel Panels</p> | <p>Faculty of Law and Administration Faculty of Modern Languages Address: Lipowa 4, 00-316 Warszawa Address: Dobra 55, 00-312 Warszawa</p> <p>09:00-10:30 Parallel Panels 10:30-11:00 Coffee break 11:00-12:30 Parallel Panels 12:30-14:00 Lunch break 14:00-15:30 Parallel Panels 15:30-15:45 Coffee break 15:45-17:15 Parallel Panels 17:15-17:30 Coffee break 17:30-19:00 Parallel Panels</p> |

| Time | Opening Ceremony |
|---------------|---|
| 15:00 - 16:00 | <p>Welcome speeches</p> <ul style="list-style-type: none"> Izabela Florczak, Marta Otto & Piotr Grzebyk, Local Organising Committee Prof. Tonia Novitz, Chair LLRN Steering Committee Prof. Alojzy Nowak, Rector of the University of Warsaw Prof. Łukasz Korporowicz, Vice-Rector, University of Lodz Prof. Gertruda Uścińska, President of the Social Insurance Institution (video) |
| 16:00 - 16:45 | <p>Bob Hepple Award for Distinguished Achievements in Labour Law</p> <ul style="list-style-type: none"> 2021 awards revisited: Matthew Finkin and Monika Schlachter 2023 edition: Adelle Blackett & Janice Bellace Remembering our colleagues by Guy Davidov |
| 16:45 - 17:45 | <p>Plenary Panel Chair: Tonia Novitz, Chair of Labour Law Research Network Steering Committee, University of Bristol Speakers:</p> <ul style="list-style-type: none"> Aelim Yun, Korean Institute of Workers' Rights', <i>Collective bargaining as a right for all workers?</i> Roberto da Silva Fragale Filho, Universidade Federal Fluminense (UFF), <i>Labor Law and Technology</i> Ruth Dukes, University of Glasgow, <i>No strikes, no democracy?</i> Marco Rocca, University of Strasbourg, <i>The new old ways: from interdisciplinarity to systematic reviews</i> |

| Time | Parallel sessions | | | | | | | | | | |
|---------------|--|--|--|--|---|---|---|--|--|--|--|
| 09:00 - 10:30 | Panel Session 1.4 IN THE HOPE OF A BETTER LIFE! From predictability to work-life balance | Panel Session 2.8 General labour law issues-enforcement | Panel Session CH Temporary labour migration in the European Union: rights, numbers, and labour markets | Panel Session 1.2 Towards fairness in labour law | Round table A.2 The Price is Right: can we put a price on workers' rights? | Book Present. 3.120 Labour Law and Ecology | Book Presentation A.3 Privacy@Work | Panel Session 3.110 Digitalisation: use of data at the workplace | Panel Session 1.3 Employment policies and social security | Panel Session 3.146 Green labour law-fight against climate change' | |
| 10:30-11:00 | Coffee break | | | | | | | | | | |
| 11:00 - 12:30 | Panel Session 2.8 Addressing Labour Rights Challenges in Latin America's Informal Economy: the Potential of Transformative Constitutionalism | Panel Session 1.4 Collective Bargaining Agreements in Four Countries: Developments and Challenges | Panel Session 1.3 New actors, new forms of agreements: new functions for collective bargaining? | Round table 3.146 PROJECT SHOWCASE: Varieties of Industrial Relations in Aviation Lockdown (VIRAL) | Panel Session 1.2 Voluntary Work and Labour Law in Europe | Book Presentation CH "Your Boss is an Algorithm: Artificial Intelligence, Platform Work and Labour" | Book Presentation A.2 Author meets readers: Ingrid Landau on Human Rights Due Diligence and Labour Governance | Panel Session 3.120 Work-life balance working time | Panel Session A.3 Exclusion from the Scope of Labour Rights and Questions of Unfree Labour | Book Present. 3.110 Reflections on Reforming Age Discrimination Law: Beyond Individual Enforcement | |
| 12:30-14:00 | Lunch break | | | | | | | | | | |
| 14:00 - 15:30 | Panel Session A.2 Adequate Minimum Wages in the EU - a fundamental right or just a (collective) desire? | Other form 1.2 Clinic for Combating Slave Labor and Human Trafficking at the Federal University of Minas Gerais - Brazil | Panel Session 3.110 Towards the Collective Bargaining System beyond the norm of employment relationship | Book Presentation 1.3 Historical methods in Labour Law | Round table CH Status and Control Following the Proposed EU Platform Work Directive | Panel Session 3.146 Work and Social Law Beyond Economic Growth | Panel Session 1.4 Working after COVID | Panel Session A.3 Equal treatment - inclusiveness/decent work | Panel Session 2.8 General issues of labour law - litigation | Panel Session 3.120 Sex, Drugs and Migration Control - labour, law and criminality | |
| 15:30-15:45 | Coffee break | | | | | | | | | | |
| 15:45 - 17:15 | Panel Session 3.146 Global Trade and Working Conditions: Comprehensive Tools for Global Governance | Panel Session CH Representing digital workers: 'Tactical pluralism' and the law (MLC In Conversation) | Panel Session 1.2 In-work poverty in the EU and the challenges to European Citizenship | Panel Session 3.110 Socio-Legal Perspectives for Labour Law | Round table A.2 Conversational reflections on (comparative) labour law scholarship (IALJ roundtable) | Book Presentation A.3 "Structural Injustice and Workers' Rights" | Panel Session 3.120 Digitalisation: data and enforcement | Panel Session 1.4 Subordination | Panel Session 1.3 Collective labour law | | |
| 17:15-17:30 | Refreshing break | | | | | | | | | | |
| 17:30 - 19:00 | Panel Session 3.120 Trade unions in between: the implementation of the SDG and the Union busting policies | Panel Session A.2 Contract Theory and the Employment Relation | Panel Session 1.2 Workers' representatives: New perspectives and developments from Central and Eastern Europe - in collaboration with ILO CEELEX | Panel Session A.3 Working time | Panel Session 3.146 Nordic Labour Law, Industrial Relations, and Collective Bargaining: Varieties and Current Challenges and Potentials | Book Presentation 1.3 The gig economy and its multifold challenges - An interdisciplinary perspective | Panel Session 3.110 Improving compliance with employment law: the role of 'compliance professionals' and other agents | Panel Session CH CSR | Panel Session 1.4 Resilience: labour law during extraordinary states | | |

Conference rooms Faculty of Law and Administration (Lipowa 4 street)

Faculty of Modern Languages (Dobra 55 street)

- Room A.3
- Room A.2
- Room 1.2
- Room 1.3
- Room 1.4
- Room 2.8
- Cinema Hall
- Room 3.110
- Room 3.120
- Room 3.146

| Time | Parallel sessions | | | | | | | | | | |
|---------------|---|--|--|--|--|--|---|--|---|---|--|
| 09:00 - 10:30 | Panel Session 3.110 Personal Work in a Virtual World: the Need to (Re)assess Labour Protections in the Post-Digital Era | Panel Session 2.8 General labour law issues-qualification issues | Panel Session 1.4 Collective Bargaining and Occupational Health and Safety for Informal Self-Employed Workers: Realising ILO Recommendation 204 | Panel Session 3.146 The role of intermediaries in shaping domestic and care work in Europe, Latin America and South Africa | Round table 3.120 Social Reproduction Redux? New Perspectives on a Key Concept in Labour Law (MLC in Conversation) | Panel Session 1.3 OSH as fundamental right (scope) | Panel Session 1.2 Towards equality and decent work | Panel Session A.3 25 Years after the ILO Declaration: Making Fundamental Labour Rights a Reality | Round table A.2 Labor and Challenges to Democracy | Round table CH Work in academia | |
| 10:30-11:00 | Coffee break | | | | | | | | | | |
| 11:00 - 12:30 | Panel Session CH Beyond Conventional Employee Status Tests: Coverage and Protection of Unique Categories of Workers | Other form 1.4 Labour law methods lab: an equitable collaboration examining the effects of UK visas for agriculture and care on migrant workers' vulnerabilities | Panel Session 3.120 Towards responsible and sustainable global value chains? Critical perspectives of international, European and national legal tools | Round table 3.146 Health and safety at work for key workers during the pandemic and beyond: valuing the essential | Panel Session 1.3 Digitalisation: country perspective | Book Presentation A.2 Decent Work in the Digital Age | Book Present. 3.110 Inscribing Solidarity. Debates in Labor Law and Beyond | Panel Session 1.2 Resilience: migrant workers | Panel Session A.3 Digitalization and trade unions | | |
| 12:30-14:00 | Lunch break | | | | | | | | | | |
| 14:00 - 15:30 | Panel Session 3.120 The future of labour law and social security protection of platform workers in the European Union | Panel Session 1.2 The role of collective bargaining for adequate minimum wages in the EU | Panel Session A.3 Digital transformation and the future of work | Book Presentation 1.3 A snapshot from Social Justice and the World of Work: Possible Global Futures | Book Presentation CH Regulating algorithmic management | Panel Session 3.110 OSH enforcement issues | Panel Session A.2 General labour law-multilevel jurisdictions and codifications | Panel Session 3.146 General labour law-transitions | Panel Session 1.4 OSH and new forms of work | | |
| 15:30-15:45 | Coffee break | | | | | | | | | | |
| 15:45 - 17:15 | Panel Session 1.2 Right(s) Beyond the Individual: Privacy Regulation in Contemporary Workplaces | Panel Session 1.3 ILO Commissions of Inquiry: Legal and Comparative Perspectives | Panel Session A.2 New Perspectives on Worker Subordination and the Law | Book Present. 3.120 'Labor in Competition law: the labour exemption and workers in competition regulation' | Other form CH Fireside chats on the social impact of the green transition at the workplace | Round table A.3 Migration and Work: Exploring Theoretical Perspectives and Expanding Methods | Panel Session 3.110 Collective labour law-general issues | Panel Session 3.146 Labour law general-intradisciplinary synergies | | | |
| 17:15-17:30 | Refreshing break | | | | | | | | | | |
| 17:30 - 19:00 | Book Present. 3.120 Digital Work Platforms at the Interface of Labour Law | Panel Session 3.146 Social security&social protection | Panel Session CH New tools for inclusion | Panel Session A.3 Green and social/CSR | Panel Session 3.110 Lost the (algo)rhythm? Keeping pace with digital working time | Panel Session A.2 Digitalisation: EU regulation/AI | Panel Session 1.2 Discrimination | | | | |

Conference rooms Faculty of Law and Administration (Lipowa 4 street)

Faculty of Modern Languages (Dobra 55 street)

Room A.3

Room A.2

Room 1.2

Room 1.3

Room 1.4

Room 2.8

Cinema Hall

Room 3.110

Room 3.120

Room 3.146

Room 1.4

Panel Session: IN THE HOPE OF A BETTER LIFE! From predictability to work-life balance - The legal development role of the two current EU directives in the light of the national law of Spain, Italy, and Hungary

Chair: Zoltán Petrovics (Eötvös Loránd University; University of Public Service, Hungary)

Predictability, algorithmic management, agile work and the gender equality certification in the Italian model

Andrea Sitzia (Università degli Studi di Padova, Dipartimento di Scienze Politiche, Giuridiche e Studi Internazionali, Italy)

The transposition of the Directives on transparent and predictable working conditions and work life balance in Spain: risks and challenges

Daniel Pérez del Prado (Carlos III University of Madrid, Spain)

Expected impact of two Directives - small but important changes

István Horváth (Eötvös Loránd University; Department of Labour and Social Law, Hungary)

Where do we go now? The impact of two directives on labour law in three Member States

Zoltán Petrovics (Eötvös Loránd University; University of Public Service, Hungary)

Room 2.8

Panel Session: General labour law issues-enforcement

Chair: Bas Rombouts (Tilburg University, Netherlands)

A Convention of Compliance: The Cognitive and Normative Dimensions of International Labour Law Enforcement

Maayan Menashe (University of Cambridge, UK)

Emerging institutional reforms of the labour law dispute resolution machinery in Ireland, and their implications for labour law norms

Desmond Ryan (Trinity College Dublin, Ireland)

Strategic Compliance Model of Labour Inspectorate in Georgia: The Prince is Born

Zakaria Shvelidze (Tbilisi State University, Georgia)

When sea-based workers have labour disputes: Evidence from Indonesia

Wayne Palmer (Bielefeld University, Germany) [paper co-authored with Michele Ford]

Cinema hall

Panel Session: Temporary labour migration in the European Union: rights, numbers, and labour markets

Chair: Zane Rasnaça (ETUI, KU Leuven, Belgium)

Temporary labour migration in the EU and the shifting legal border of the labour market

Audrey Deverson, Marco Rocca (CNRS – University of Strasbourg, France)

Locked-out and -in by law: Third-country short term workers' access to the European labour market

Vladimir Bogoeski (University of Amsterdam, Netherlands), Zane Rasnaça (ETUI, KU Leuven, Belgium)

Temporary labor migration and the legal status of au pairing

Catharina Scodro (CNRS – University of Strasbourg, France, University of São Paulo, Brasil)

Room 1.2

Panel Session: Towards fairness in labour law

Chair: Marius Olivier (University of Western Australia, Australia)

The casual work agenda as a way to enhance the labour protections of platform workers

Ilda Durri (KU Leuven University, Belgium)

Still no commodity – deploying labour through private actors and the multidimensional scope of the Private Employment Agencies Convention, 1997 (No. 181) for the mediation of workers and as a key employment service

Timo Knäbe (University of Frankfurt am Main, Germany)

Collective action, voice and equality: bargaining to achieve more equal futures?

Alysia Blackham (University of Melbourne, Australia)

Life with Rights: Inclusive labor law and decent work for wastepickers in Brazil

Ana Virginia Moreira M Gomes (University of Fortaleza, Brasil)

Room A.2

Round table: The Price is Right: can we put a price on workers' rights?

Chair: Anne Davies (Oxford, UK)

Discussants:

Alan Bogg (Bristol, UK)

Tess Hardy (Melbourne, Australia)

Ruediger Krause (Goettingen, Germany)

Douglas Brodie (Strathclyde, UK)

Room 3.120

Book presentation: Labour Law and Ecology

Chair: Luca Ratti (University of Luxembourg, Luxembourg)

Presenters:

Consuelo Chacartegui (University Pompeu Fabra, Spain)

Joo Cheong Tham (University of Melbourne, Australia)

Sergio Canalda Criado (University of Barcelona, Spain)

Joanna Unterschütz (University of Business and Administration in Gdynia, Poland)

Room A.3

Book presentation: Privacy@Work

Chair: Elena Gramano (University of Bocconi, Italy)

Presenters:

Frank Hendrickx (KU Leuven, Belgium)
 Nuna Zekić (University of Amsterdam, Netherlands)
 Tamás Gyulavári (Pázmány Péter Katolikus Egyetem, Hungary)
 Annamaria Westregård (Lund University, Sweden)
 Loïc Lerouge (CNRS-University of Bordeaux, France)
 Natalie Videbæk Munkholm (Aarhus BSS, Aarhus University, Denmark)
 David Mangan (Maynooth University, Ireland)

Room 3.110

Panel Session: Digitalisation: use of data at the workplace

Chair: Tammy Katsabian (The College of Management, Israel)

Third party data brokers: the threat they pose to workers' right to a private life and possible regulatory responses
 Amanda Reilly (Victoria University of Wellington, New Zealand)
Automated processing of data on work performance and the legal rules of employee evaluation; a case study of practices used at Amazon warehouses in Poland
 Piotr Krzyżaniak, Marta Rozmysłowicz (Adam Mickiewicz University, Poland)
Working from home, balancing control and privacy
 Johan Holm (Umeå University, Sweden)
Wearable sensor devices to keep road transport workers safe: possibilities and legal challenges
 Stefania Marassi (Hague University of Applied Sciences/Leiden University, Netherlands)

Room 1.3

Panel Session: Employment policies and social security

Chair: Amir Paz-Fuchs (University of Sussex, UK)

Social Insurance Systems for Children
 Yusuke Tsunemori (Tokyo Keizai University, Japan)
Lifelong learning as a social right: does it fit the right shoe or will it remain a fairytale?
 Flore Claus (Ghent University, Belgium)
The new Italian legislation on learning disorders: labour law beyond disability
 Emanuele Dagnino (University of Modena and Reggio Emilia, Italy)
Inclusive Integration into the Labour Market? Following the EU's Role in Regulating the Youth's Entry into the World of Work
 Marc Steiert (European University Institute, Italy)
Rethinking Social Security Regulations – Towards A new Conceptual and Normative framework?
 Eusebi Colàs-Neila (Pompeu Fabra University, Spain)

Room 3.146

Panel Session: Green labour law-fight against climate change'

Chair: Ania Zbyszewska (Carleton University, Canada)

Employees as actors in the fight against climate change in the Spanish law
 Martín-Pozuelo López, Ángela (University of Valencia, Spain)
The organization of times as a tool for social and environmental rebalancing
 Mariagrazia Militello (University of Catania, Italy)
Employees' Co-determination, Participation, and Influence on Environmental Issues
 Anette Hemmingby (BI Norwegian Business School, Norway)
Workers' Environmental Rights under EU Law
 Kalina Arabadjieva (European Trade Union Institute, Belgium), Paolo Tomassetti (University of Milan, Italy)

Room 2.8

Panel Session: Addressing Labour Rights Challenges in Latin America's Informal Economy: the Potential of Transformative Constitutionalism

Chair: Franz Christian Eberti (ILO)

Labour Law from a Transformative Constitutionalism Perspective in Latin America

Julieta Lobato (University of Buenos Aires, Argentina)

Vulnerable Groups of Workers and Labour Rights: An Inter-American Story

Mauro Pucheta (University of Kent, UK), Renan Kalil (University of São Paulo, Brasil)

The Potential of the Inter-American Human Rights System to Address the Problems of Exclusion of Platform Workers

Ricardo Buendia Esteban (University of Bristol, UK)

The Dilemma of Assigning Informal Duties in Formal Places and Employees' Rights of Refusal

Abibu Akinyemi Akintunde (Federal Polytechnic Ilaro, Nigeria)

Discussant: Lorena Poblete (Universidad Nacional de San Martín, Argentina; Europa-Universität Viadrana/Alexander von Humboldt Stiftung, Germany)

Room 1.4

Panel Session: Collective Bargaining Agreements in Four Countries: Developments and Challenges

Chair: Caroline Johansson (Uppsala University, Sweden)

Cracks in the Swedish model for labour market regulation - Competing labour market organisations and overlapping collective agreements

Caroline Johansson (Uppsala University, Sweden)

The role of collective bargaining in regulating employee monitoring with emerging technologies: the case of Spain

Helena Ysàs Molinero (Universitat Autònoma de Barcelona, Spain)

Employer discretion: the role of collective agreements in the liberalisation of industrial relations

Saskia Boumans (University of Amsterdam, Netherlands)

Equality and Discrimination in Collective Agreements in Israel

Lilach Lurie (Tel-Aviv University, Israel)

Room 3.146

Round table: PROJECT SHOWCASE: Varieties of Industrial Relations in Aviation Lockdown (VIRAL)

Chair: Michael Doherty (Maynooth University, Ireland)

Discussants:

Steen Erik Navrbjerg (FAOS, University of Copenhagen, Denmark)

Izabela Florczak (University of Łódź, Poland)

Marco Rocca (CNRS - University of Strasbourg, France)

Hanna Kinowska (Warsaw School of Economics, Poland)

David Mangan (Maynooth University, Ireland)

Room 1.3

Panel Session: New actors, new forms of agreements: new functions for collective bargaining?

Chair: Daniel Perez del Prado (Carlos III University, Spain)

Unlimited freedom to bargain collectively? Current evolutions in Germany and the misuse of the comparative argument

Judith Brockmann (Universität Kassel, Germany)

Collective bargaining, social dialogue, concertation or consultation, behind the vocabulary an undermining or a strengthening of the industrial relations?

Marie-Cécile Escande-Varniol (Université Lyon 2, France)

Agreements without collective bargaining in very small companies

Cécile Nicod (Université Lyon 2, France)

Room 1.2

Panel Session: Voluntary Work and Labour Law in Europe

Chair: Luca Ratti (University of Luxembourg, Luxembourg)

The classification of volunteers in case law: cross-European comparison

Christina Hiessl (KU Leuven, Belgium)

Volunteers: Are they workers under EU labour law or not?

Sascha Obrecht (University of Vienna, Austria)

Honorary magistrates and the European concept of worker

Emiliano Maran (Goethe University Frankfurt, Germany)

Discussant: Luca Ratti (University of Luxembourg, Luxembourg)

Cinema hall

Book presentation: "Your Boss is an Algorithm: Artificial Intelligence, Platform Work and Labour"

Chair: Guy Davidov (Hebrew University of Jerusalem, Israel)

Presenters:

Cynthia Estlund (New York University, USA)

Tonia Novitz (University of Bristol, UK)

Jeremias Adams-Prassl (University of Oxford, UK)

Valerio De Stefano (Osgoode Hall Law School, Canada)

Antonio Aloisi (IE University, Spain)

Room A.2

Book presentation: Author meets readers: Ingrid Landau on Human Rights Due Diligence and Labour Governance

Chair: Guy Mundlak (Tel Aviv University, Israel)

Presenters:

Kevin Kolben (Rutgers Business School, USA)
Anne Trebilcock (Former Legal Adviser of the ILO)
Jeff Vogt (Solidarity Center)
Ingrid Landau (Monash Business School, Australia)
Hila Shamir (Tel-Aviv University, Israel)

Room 3.120

Panel Session: Work-life balance working time

Chair: Frank Hendrickx (KU Leuven, Belgium)

The Work/Private Life Divide: Recognition of Worker Rights and Interests

Jacqueline Meredith (University of Melbourne, Australia)

Digitalization and working time law: contemporary challenges and solutions

Daniel Ulber (Martin-Luther Universität Halle-Wittenberg, Germany)

Working time and autonomy: can we give old answers to new questions?

Sara Huybrechts (KU Leuven, Belgium)

Telework: health and safety in the times of dematerialization of workplace and flexibilization of working time

Tania Bazzani (Europa Viadrina University, Germany)

Room A.3

Panel Session: Exclusion from the Scope of Labour Rights and Questions of Unfree Labour

Chair: Brian Langille (University of Toronto, Canada)

Unfree Labour and Exclusion from Employment Status

Amir Paz-Fuchs (University of Sussex, UK), Katie Bales (University of Bristol, UK)

Islands of (Un)Free Labor

Jedidiah Kroncke (University of Hong Kong, China)

Regulations or no regulations in economies with surplus labour? Case study from three States of India

Pankaj Kumar (Independent Researcher, India)

Protecting Migrants through Antidiscrimination

Alan Hyde (Rutgers University, USA)

Room 3.110

Book presentation: Reflections on Reforming Age Discrimination Law: Beyond Individual Enforcement

Chair: John Howe (Melbourne School of Government; Centre for Employment and Labour Relations Law Melbourne Law School, The University of Melbourne, Australia)

Presenters:

Mia Rönnmar (Faculty of Law, Lund University, Sweden)
Alan Bogg (Bristol Law School, University of Bristol, UK)
Alysia Blackham (Melbourne Law School, University of Melbourne, Australia)

Room A.2

Round table: Adequate Minimum Wages in the EU – a fundamental right or just a (collective) desire?

Chair: Elisabeth Brameshuber (University of Vienna, Austria)

Discussants:

Ane de Aranguiz (University of Tilburg, Netherlands)

Manuel Antonio García Muñoz Alhambra (University of Luxembourg, Luxembourg)

Vincenzo Pietrogiovanni (SDU – University of Southern Denmark)

Luca Ratti (University of Luxembourg, Luxembourg)

Monika Schlachter-Voll (University of Trier, Germany)

Room 1.2

Other form: Clinic for Combating Slave Labor and Human Trafficking at the Federal University of Minas Gerais – Brazil / screening of the documentary “Amadeu, between family ties and slavery”

Chair: Livia Mendes Moreira Miraglia (Federal University of Minas Gerais, Brasil)

Mediators:

Maria Carolina Fernandes Oliveira, Fernanda Melo (Federal University of Minas Gerais, Brasil)

Room 3.110

Panel Session: Towards the Collective Bargaining System beyond the norm of employment relationship

Chair: Jean Michel Servais (Faculty of Law of the University of Girona, Spain)

Collective Bargaining in Australia in the Fissured Work Context: Legal and Practical Barriers to Collective Bargaining for workers

Shae McCrystal (University of Sydney, Australia)

After Ratification - towards Decent Work through the Effective Recognition of the Right to Collective Bargaining in Korea

Yeonmin Cho (Institute of Workers' Rights at the KCTU Legal Centre, South Korea)

Issues of Collective Bargaining in Central European Region on the Example of Croatia, Romania, and Poland

Tena Konjević/ Csaba Szabo/ Tomasz Mirosławski (University of Miskolc, Central European Academy in Budapest, Hungary)

Discussants: Aelim Yun (Seoul Nat'l University Law Research Institute, South Korea)

Room 1.3

Panel Session: Historical methods in Labour Law

Chair: Douglas Brodie (University of Strathclyde, UK)

Gender, Class and the Contract of Domestic Service

Alice Krzanich (University of Aberdeen, UK)

Rediscovering female contributions to the development of labour law

Miriam Kullmann (Radboud Universiteit, Netherlands)

What can history offer labour law?

Rebecca Zahn (University of Strathclyde, UK)

Discussants: Douglas Brodie (University of Strathclyde, UK)

Cinema hall

Round table: Status and Control Following the Proposed EU Platform Work Directive

Chair: Tammy Katsabian (The College of Management, Israel)

Discussants:

Hugh Collins (London School of Economics, UK)

Eva Kocher (Europa-Universität Viadrina, Germany)

Adalberto Perulli (Ca' Foscari University of Venice, Italy)

Sandra Fredman (University of Oxford, UK)

Guy Davidov (Hebrew University of Jerusalem, Israel)

Room 1.4

Panel Session: Working after COVID

Chair: Marco Rocca (CNRS – University of Strasbourg, France)

Post-covid stress in the workplace? – the impact of the pandemic on the management of psychosocial risks as the basis for occupational health and safety

David Petri (Pazmany Peter Catholic University, Hungary)

The Impact of the Covid 19 & Hi-tech on Employees' Privacy

Louie Zreik (Israel)

Balancing of fundamental rights by the employer? Employer's margin of appreciation to terminate or suspend the labor contract of non-vaccinated employees

Boldizsár Szentgáli-Tóth (Centre for Social Sciences, Hungary), Peter Sziládi (Bird & Bird, Hungary)

Safety and health at work in the context of new challenges related to remote work

Małgorzata Mędrala (Economics University in Cracow, Poland)

Room A.3

Panel Session: Equal treatment-inclusiveness/ decent work

Chair: Hila Shamir (Tel-Aviv University, Israel)

The Queen is Dead, Let's Revisit Our Allegiance: A Roadmap for a Postcolonial Law of Work

Supriya Routh (University of British Columbia, Canada)

Reconceptualising Labour Law: Race, Legal Form and the Legacies of Colonialism

Diamond Ashiagbor (University of Kent, UK)

We are on strike!": The strike process in the black community in colonial Brazil and in the present

Márcia Fernanda Correa Faria (Federal University of Ouro Preto, Brasil), Marco Túlio Corraide (Federal University of Pernambuco, Brasil)

Informal labour and TWAIL (Third World Approaches to International Law)

Kerry Rittich (University of Toronto, Canada)

Room 2.8

Panel Session: General issues of labour law – litigation

Chair: César F. Rosado Marzán (University of Iowa College of Law, USA)

Antitrust Norms and Strategic Litigation in the Gig Economy

Stefano Guadagno (University of Milano-Bicocca, Italy)

Transnational legal mobilisation: In/effective litigation strategies as mechanisms of redress

Jack Meakin (University of Leeds, UK)

Sanitation at Whose Cost? Environmental Public Interest Litigation in 1990s India and its Labour Law Discontents

Rohini Thyagarajan (High Court of Bombay, India)

Room 3.120

Panel Session: Sex, Drugs and Migration Control - labour, law and criminality

Chair: Tonia Novitz (University of Bristol, UK)

Criminalisation-creep and its effects on workers' rights in sex work

Inga Thiemann (University of Exeter, UK)

Prefiguring wages for sex work: The intersection of labour and criminal law

Katie Cruz (University of Bristol, UK)

Work as a right, work as a crime

Maayan Niezna (University of Oxford, UK)

Testing the Employment Status of Online Pornography: Adult Content Creators as Workers

Rebecca Rose Nocella (University of Reading, UK)

Room 3.146

Panel Session: Work and Social Law Beyond Economic Growth

Chair: Daniel Dumont (Université Libre de Bruxelles, Belgium)

Towards a sustainable social law: what role for legal scholars?

Elise Dermine (Université Libre de Bruxelles, Belgium)

Meaningful work and lives as guiding ideals for social law research in the twenty-first century

Anja Eleveld (Vrije Universiteit Amsterdam)

Work in Post Economic Growth Theories: Why the ILO Should Value Work beyond Market Value

Nicolas Bueno (UniDistanceSwiss, Switzerland)

Protection of unproductive work through Social Law: promoting meaningful work? Or something else?

Alexandre de le Court (Universitat de Barcelona, Spain)

Discussant: Daniel Dumont (Université Libre de Bruxelles, Belgium)

Room 3.146

Panel Session: Global Trade and Working Conditions: Comprehensive Tools for Global Governance

Chair: Carla Spinelli (University Aldo Moro of Bari, Italy)

Labour regulation in transnational supply and value chains: categorizing newly emerging order formations

Patrick Witzak (Ruhr-University Bochum, Germany)

Ensuring more inclusive trade: labour standards in the global garment supply chain and the role of the EU

Samantha Velluti (Sussex Law School, UK)

Transnational social dialogue and mandatory due diligence: a virtuous combination?

Carla Spinelli (University Aldo Moro of Bari, Italy)

Discussant: Franz Christian Ebert (ILO)

Cinema hall

Panel Session: Representing digital workers: 'Tactical pluralism' and the law (MLC In Conversation)

Chair: Filip Dorsemont (Université catholique de Louvain, Belgium)

After the political use of the Workers' Statute, what? Litigation for riders in Italy

Venera Protopapa (University of Verona, Italy)

Mobilizing for Recognition: Indie Unions, Migrant Workers, and Strategic Equality Act Litigation

Manoj Dias-Abey (University of Bristol, UK)

Collective Labour Organisation and Action in the world of Work Digitisation

Fotis Vergis (Gonville & Caius, University of Cambridge, UK)

Discussant: Jack Meakin (Leeds University, UK)

Room 1.2

Panel Session: In-work poverty in the EU and the challenges to European Citizenship

Chair: Eleni de Becker (KU Leuven, Belgium)

In-work poverty and its impact on vulnerable groups of workers

Antonio Garcia-Muñoz (University of Luxembourg, Luxembourg)

EU social citizenship

Ane Aranguiz (University of Tilburg, Netherlands)

Discussant: Eleni de Becker (KU Leuven, Belgium), Luca Ratti (University of Luxembourg, Luxembourg)

Room 3.110

Panel Session: Socio-Legal Perspectives for Labour Law

Chair: Ruth Dukes (University of Glasgow, UK)

Tenured-Terminations

Deepa Das Acevedo (University of Alabama School of Law, USA)

Alt Labour and Worker Centres

César F. Rosado Marzán (University of Iowa College of Law, USA)

Privacy Rights in the Global Platform Labour Market: Empirical Insights, Law Enforcement

Sonja Mangold (University of Bremen, Germany)

Statistical and socioeconomic analysis regarding the inspection of slavery analogous work in the state of Minas Gerais / Brazil

Milton Lopes Marques, Mariana Teixeira Muratori, Alexsandra de Oliveira Figueiredo (Federal University of Minas Gerais, Brasil)

Room A.2

Round table: Conversational reflections on (comparative) labour law scholarship (IALLJ roundtable)

Chair: Frank Hendrickx (KU Leuven, Belgium)

Discussants:

Silvia Borelli (Lavoro e Diritto)

Anne Davies (ILCLLIR)

Massimiliano Delfino (Diritti Lavori Mercati)

Mathew Finkin (CLLPJ)

David Mangan (ELLJ)

Alan Neal (IJCLLIR)

Manfred Weiss (Professor Emeritus, Goethe-Universität, Germany)

Room A.3

Book presentation: "Structural Injustice and Workers' Rights"

Chair: Gillian Lester (Columbia Law School, USA)

Presenters:

Guy Mundlak (Tel-Aviv University, Israel)

Elise Dermine (Université Libre de Bruxelles, Belgium)

Guy Davidov (Hebrew University of Jerusalem, Israel)

Virginia Mantouvalou (University College London, UK)

Room 3.120

Panel Session: Digitalisation: data and enforcement

Chair: Tamás Gyulavári (Pázmány Péter Katolikus Egyetem, Hungary)

Open Data, Labour Law and Digital Regulation

John Howe, Colleen Chen (University of Melbourne, Australia)

Data as labour: labour law implications

Tommaso Maserati (University of Milan, Italy)

Intelligence artificial and data protection at workplace : how the legal framework can promote the design of sustainable technologies and reinforce workers' data protection

Céline Teyssier (Université de Bordeaux/Pau and Pays de l'Adour University, France)

The impact social dialogue can have on the introduction of digitalisation within the European not-for-profit sector

Jonathan Lord (University of Salford, UK)

Room 1.4

Panel Session: Subordination

Chair: Julia Lopez Lopez (Pompeu Fabra University—Barcelona, Spain)

The Discourse on Subordination, Human Rights and Balancing – Telos, Individual, Collective

Erik Grahn (Uppsala University, Sweden)

Employee subordination of civil servants in the face of remote working

Paulina Matyjas-Łysakowska (Jan Kochanowski University in Kielce, Poland)

Beyond subordination: Redrawing the borders of labour rights in the digital economy

Silvia Rainone (European Trade Union Institute/KU Leuven, Belgium)

The concept of subordination in Polish labor law - looking for a reference in colonial theories

Barbara Godlewska-Bujok (University of Warsaw, Poland)

Room 1.3

Panel Session: Collective labour law

Chair: Elisabeth Brameshuber (University of Vienna, Austria)

Muted – A Case Study on the Erosion of Social Dialogue in Hungary

Sara Hungler (Eötvös Loránd University, Hungary)

Workers' collective agency between labour law & intersectionality

Maria Sagmeister (University of Vienna, Austria)

A new era for the Swedish model

Petra Herzfeld Olsson (Stockholm University, Sweden)

Seeking Social Justice: a New Rationale of Collective Bargaining for Self-Employed Workers in the EU

Veronica Papa (University of Catania, Italy)

Strengthening the Mathadi Boards: Rethinking the role of 'tri' in the tripartite!

Anjali Sharma (Research Fellow at Trafflab, Tel Aviv University, Israel & RMIT University, Melbourne, Australia)

Room 3.120

Panel Session: Trade unions in between: the implementation of the SDG and the Union busting policies

Chair: Fernando Fita Ortega (Universitat de València, Spain)

Union busting strategies vs the right to freedom of association in Turkey

Banu UçkanHekimler (Anadolu University, Turkey)

The right to association in the Polish legal perspective

Kamila Naumowicz (University of Warmia and Mazury, Poland)

Limits and challenges: unions facing the economic, political and social crisis in Brazil

Maria Cecilia de Almeida Monteiro Lemos (UDF- Centro Universitário, Brasil)

Discussant: Fernando Fita Ortega (Universitat de València, Spain)

Room A.2

Panel Session: Contract Theory and the Employment Relation

Chair: Virginia Mantouvalou (University College, UK)

Relational and Associational Justice in Employment

Hugh Collins (London School of Economics, UK)

A Revival of Sanctity of Contract in the Modern Employment Relation

Gabrielle Golding (University of Adelaide, Australia)

The Restraint of Trade Doctrine, Labour Market Monopsony and the Employment Relation

David Cabrelli (University of Edinburgh, UK)

Civil and labour law, a prolific attraction

Lucas Bento de Carvalho (Montpellier University, France)

Room 1.2

Panel Session: Workers' representatives: New perspectives and developments from Central and Eastern Europe – in collaboration with ILO CEELEX

Chair: Cristina Mihes (ILO)

The EU's 'acquis' on information and consultation rights of employees and its impact in the CEE-region – potentials and pitfalls

Attila Kun (Károli Gáspár University of the Reformed Church, Hungary)

The role of workers' representatives at the employer in times of trade union decline: is any employee representation better than none?

Aleksandar Ristovski (Ss. Cyril and Methodius University in Skopje, Republic of North Macedonia)

The extension of collective bargaining to workers' representatives

Agnieszka Zwolińska (University of Warsaw, Poland)

The role of workers' representatives in the digital and green transition

Valentina Franca (University of Ljubljana, Slovenia)

The Cohabitation of Trade Unions and Works Councils in Slovakia: Troubled Past, Bright Future?

Martin Bulla (Trnava University, Slovakia)

Discussant: Valérie Van Goethem (ILO)

Room A.3

Panel Session: Working time

Chair: Jeremias Adams-Prassl (University of Oxford, UK)

The extension of the notion of working time in non-standard work

Silvia Magagnoli (University of Milan, Italy)

In search of lost time: what definition of working time for digital platform workers?

Sabrine Magoga-Sabatier (University of Neuchâtel, Switzerland)

Is There a "Right to Disconnect" or Is It the Grace of Employers?

Merve Kutlu Mutluer (Anadolu University, Turkey)

Implementing the European Social Partners Framework Agreement on Digitalization at the crossroads of collective bargaining and participation: the Italian case of the right to disconnect

Ilaria Purificato, Iacopo Senatori (University of Modena and Reggio Emilia – Marco Biagi Foundation, Italy)

The Next Phase in Gig Economy Contestation? Hour Laws in the Age of Fragmented Work

Arianne Renan Barzilay (University of Haifa, Izrael)

Room 3.146

Round table: Nordic Labour Law, Industrial Relations, and Collective Bargaining: Varieties and Current Challenges and Potentials

Chair: Mia Rönnmar, Jenny Julén Votinius (Lund University, Sweden)

Discussants:

Jari Murto (Helsinki University, Finland)
Natalie Videbæk Munkholm (Aarhus BSS, Aarhus University, Denmark)
Anette Hemmingby (BI Norwegian Business School, Norway)
Andrea Iossa (Kristianstad University, Sweden)

Room 1.3

Book presentation: The gig economy and its multifold challenges - An interdisciplinary perspective

Chair: Ilda Durri (KU Leuven, Belgium)

Presenters:

Charalampos Stylogiannis (KU Leuven, Belgium)
Rishabh Kumar Dhir (ILO)
Elena Gramano (Bocconi University, Italy)
Natalie Sedacca (Durham University, UK)

Presenters: Mathias Wouters (Swiss Institute of Comparative Law, Switzerland)

Room 3.110

Panel Session: Improving compliance with employment law: the role of 'compliance professionals' and other agents

Chair: Diamond Ashiagbor (Kent University, UK)

What is 'HR Law'?

Ruth Dukes (Glasgow University, UK) [paper co-authored with David Doorey]

Auditing Gaps and Transparency Traps: A Critical Examination of the Compliance Role of Auditors in Employment Standards Enforcement'

Tess Hardy (Melbourne University Law School, Australia)

Legal Impact and Outside Influences: A Case Study of the UK Legal Profession and Permissive Positive Action Provisions in the Equality Act 2010

Lizzie Brames (Queen Mary University of London, UK)

The emergence of Data Privacy Officer (DPO) profession and the negotiation of privacy compliance

Guy Mundlak (Tel Aviv University, Israel) [paper co-authored with Michael Birnhack]

Cinema hall

Panel Session: CSR

Chair: Tonia Novitz (University of Bristol, UK)

Corporate social responsibility: making it a legal obligation for all EU companies

Femke Laagland, Debbie Wolters (Radboud University, Netherlands)

The implementation of the "remedy part" of the UN Guiding principles on Business and Human Rights in labour law cases

Elena Sychenko (University of Bologna, Italy)

Labour Commitments in The EVFTA: Amendments and Supplements to Vietnamese Law and Recommendations

Tien Dung Nguyen (University of Debrecen, Hungary)

The use of blockchain to address decent work deficits in Global Value Chains. New technology, old problems?

Federico Micheli (University of Brescia, Italy)

Room 1.4

Panel Session: Resilience: labour law during extraordinary states

Chair: Ceren Kasım (University of Hildesheim, Germany)

On the transnational labour solidarity (and the role of trade unions in this process) in the context of the Russian aggression against Ukraine

Barbara Surdykowska (NSZZ "Solidarność", Poland)

Martial Law and Labour Rights' Limitation: The Ukrainian experience

Yana Simutina (University of Bristol, UK)

The effect of international labor standards in times of war

Olena Kyselova (Visiting researcher at Max Planck Institute, Germany)

Employment relationship and extraordinary circumstances (states)

Eliza Maniewska (University of Warsaw, Poland)

Room 3.110

Panel Session: Personal Work in a Virtual World: the Need to (Re)assess Labour Protections in the Post-Digital Era

Chair: Zakaria Shvelidze (Tbilisi State University, Georgia)

The Labour Side of the Metaverse: the selection of the applicable laws and the identification of the peculiar needs of a “virtual” but – still and inevitably – human workforce

Marco Biasi (University of Milan, Italy)

Labour law and Metaverse – Can They Fit Together?

Ildikó Rácz-Antal (Károli Gáspár University of the Reformed Church, Hungary)

Working in Metaverse – is it equivalent to personal performance?

Peter Sipka (University of Debrecen, Hungary)

Discussant: Tammy Katsabian (The College of Management Academic Studies, Israel)

Room 2.8

Panel Session: General labour law issues-qualification issues

Chair: Leszek Mitrus (Jagiellonian University in Cracow, Poland)

Can the real employer please stand up? Algorithmic management: What is the scope of employer's liability for infringement of employee's right by artificial intelligence?

Marcin Wujczyk (Jagiellonian University of Cracow, Poland)

Freelancers vs. Employees: Beyond the dichotomy, the perils of vulnerability in the orchestral sector

Heather Kurzbauer (University of Amsterdam, Netherlands)

What role for the Seasonal Workers Directive? Adding a precarious profile of temporary workers to a fragmented labour market landscape

Aikaterini Orfanidi (European University Institute, Italy)

Can an athlete be an employee?

Michał Matuszak (University of Warsaw, Poland)

Room 1.4

Panel Session: Collective Bargaining and Occupational Health and Safety for Informal Self-Employed Workers: Realising ILO Recommendation 204

Chair: Dennis Davis (Judge of the High Court, South Africa)

Applying the Concept of “Personal Work Relations”: Making the case for Collective Bargaining between Street Vendors and Local Authorities

Marlese von Broembsen (WIEGO)

Problematising public space as the workplace: implications for labour law

Pamhidzai Bamu (WIEGO) - online

Innovative Strategies for collective negotiations with the local state: Waste Reclaimers in South Africa

Jane Barrett (WIEGO)

Discussant: Dennis Davis (Judge of the High Court, South Africa)

Room 3.146

Panel Session: The role of intermediaries in shaping domestic and care work in Europe, Latin America and South Africa

Chair: Adelle Blackett (McGill University, Canada)

Domestic workers' cooperatives: an alternative model for the organisation of paid domestic work in Europe?

Vera Pavlou (University of Glasgow, UK)

Posting agencies in transnational live-in-care

Eva Kocher (Europa-Universität Viadrina, Germany)

Within and without the margins of labor law. Digital intermediaries on domestic work in Argentina, Chile, Brazil, and Mexico

Lorena Poblete (Universidad Nacional de San Martín, Argentina; Europa-Universität Viadrina/Alexander von Humboldt Stiftung, Germany)

Towards decent work for domestic workers: introducing the Digital Platform Cooperative Project in South Africa

Abigail Osiki (University of the Western Cape, South Africa)

Discussant: Judy Fudge (McMaster University, Canada)

Room 3.120

Round table: Social Reproduction Redux? New Perspectives on a Key Concept in Labour Law (MLC in Conversation)

Chair: Inga Thiemann (University of Exeter, UK)

Discussants:

Flavia Maximo (Federal University of Ouro Preto, Brazil)

Ania Zbyszewska (Carleton University, Canada)

Supriya Routh (University of British Columbia, Canada)

Inga Thiemann (University of Exeter, UK)

Room 1.3

Panel Session: OSH as fundamental right (scope)

Chair: Manfred Weiss (Professor Emeritus, Goethe-Universität, Germany)

Occupational health recognised as a fundamental right. A prism which pushes to make work more sustainable

Loïc Lerouge (CNRS-University of Bordeaux, France)

Menstrual health and employment law

Bernadett Szekeres (University of Miskolc, Hungary)

Recognition of Mental Disorders as Occupational Diseases in Germany: Problems and Prospects

Olga Chesalina (Max Planck Institute for Social Law and Social Security, Germany)

Promoting health and safety at work beyond employment: potential contributions from ILO Convention No. 190

Olívia de Quintana Figueiredo Pasqualetto (FGV São Paulo Law School, Brazil)

Room 1.2

Panel Session: Towards equality and decent work

Chair: Ana Virginia Moreira M Gomes (University of Fortaleza, Brasil)

Can labour dispute resolution work for women? What is needed for the institutions to recognise women's claims for justice and equality, and provide for effective enforcement

Beth Gaze (University of Melbourne, Australia)

Whistleblowing legislation in Europe – concerns and perspectives

Marta Kozak-Mańnicka (University of Warsaw, Poland)

Is Conscientious Objection an Employee Right

Marta Lasek-Markey (Trinity College Dublin, Ireland)

Addressing the complex legal framework of workplace harassment: a deep empirical dive inside Quebec's (Canada) labour inspectorate

Dalia Gesualdi-Fecteau (School of Industrial Relations, University of Montreal)

Room A.3

Panel Session: 25 Years after the ILO Declaration: Making Fundamental Labour Rights a Reality

Chair: Janice Bellace (University of Pennsylvania, USA)

A Worker-Centered Trade Policy

Desirée LeClercq (Cornell University – ILR School, USA)

Making Labour Provisions in Trade Agreements More Effective

Joo-Cheong Tham (Melbourne Law School, Australia)

Tackling Forced Labour in Supply Chains through Trade Instruments: Towards Effective Multi-Layered Governance?

Franz Christian Ebert (ILO)

Discussant: Janice Bellace (University of Pennsylvania, USA), Nicolas Bueno (UniDistance Suisse, France)

Room A.2

Round table: Labor and Challenges to Democracy

Chair: Angela B. Cornell (Cornell University Law School, USA)

Discussants:

Kenneth Roberts (Cornell University, USA)

Cynthia Estlund (NYU, USA)

Marley Weiss (University of Maryland, USA)

Julia Lopez Lopez (Pompeu Fabra University, Barcelona, Spain)

Cinema hall

Round table: Work in academia

Chair: Valentina Franca (University of Ljubljana, Slovenia)

Discussants:

Iacopo Senatori (University of Modena and Reggio Emilia – Marco Biagi Foundation, Italy)

Ana Teresa Ribeiro (Universidade Católica Portuguesa, Portugal)

Attila Kun (Károli Gáspár University, Hungary)

Stan Bruurs (KU Leuven, Belgium)

David Mangan (Maynooth University, Ireland)

Cinema hall

Panel Session: Beyond Conventional Employee Status Tests: Coverage and Protection of Unique Categories of Workers

Chair: Pnina Alon-Shenker (Toronto Metropolitan University, Canada)

The Employment Status of Vocational Education Trainee

Annika Rosin (University of Turku, Finland)

Rethinking the Legal Construction of Employee Status Exclusions: A View from the Margins

Faina Milman-Sivan (University of Haifa, Israel)

Employee Status Preconditions: A Critical Assessment

Pnina Alon-Shenker (Toronto Metropolitan University, Canada) [paper co-authored with Guy Davidov]

Discussant: Katie Bales (University of Bristol, UK)

Room 1.4

Other form: Labour law methods lab: an equitable collaboration examining the effects of UK visas for agriculture and care on migrant workers' vulnerabilities

Inga Thiemann (University of Exeter, UK)

Vladimir Bogoeski (University of Amsterdam, Netherlands)

Oliver Fisher (Focus on Labour Exploitation, UK)

Konstantinos Alexandris Polomarkakis (University of Exeter, UK)

Susan Cueva (Kanlungan Filipino Consortium, UK)

Natalie Sedacca (Durham University, UK)

Room 3.120

Panel Session: Towards responsible and sustainable global value chains? Critical perspectives of international, European and national legal tools

Chair: Tatiana Sachs (Université Paris Nanterre, France)

Duty of vigilance and due diligence: what differences? Critical perspectives on the french law and the proposal for a European directive

Tatiana Sachs (Université Paris Nanterre, France)

Characteristics of the litigation arising the French law on vigilance duty

Isabelle Daugareilh (Bordeaux University, France)

Competing claims to moral legitimacy: how business frames cleaning up modern slavery compared with the labour inspectorate

Ema Moolchand (RMIT University, Australia) [paper co-authored with Shelley Marshall and Elizabeth Shi]

A New Labour Law for Supply Chain Capitalism

Hila Shamir (Tel Aviv University, Israel)

Room 3.146

Round table: Health and safety at work for key workers during the pandemic and beyond: valuing the essential

Chair: Sean Cooney (University of Melbourne, Australia)

Discussants:

Sean Cooney (University of Melbourne, Australia)

Emily Spieler (Northeastern University, USA)

Iván Williams Jimenez (Institution of Occupational Safety and Health, UK)

Olívia Pasqualetto (FGV Direito SP, Brazil)

Room 1.3

Panel Session: Digitalisation: country perspective

Chair: Adrian Todoli (University of Valencia, Spain)

Platform work in South-East Europe: Case study of Croatia and Serbia

Jelena Starcevic (McMaster University, Canada)

The Chinese approach to platform work – current state of affairs and possible further developments in the labor law of the PRC

Piotr Grzebyk (University of Warsaw, Poland)

A missed opportunity? Chile's regulation of platform work and the limits of labour law

Jorge Leyton García (University of Bristol, UK)

The Myth of the 'Business Partnership': Vulnerable Platform Workers in Urgent Need of Legal Protection in Vietnam

Toan Le (Monash University, Australia)

Technology managing the workforce: Qualitative mapping of employees' experiences in Italy and Spain

Antonio Aloisi (IE University Law School, Spain)

Room A.2

Book presentation: “Decent Work in the Digital Age”

Chair: Emanuele Menegatti (University of Bologna, Italy)

Presenters:

Tamás Gyulavári (Pázmány Péter Katolikus Egyetem, Hungary)

Manfred Weiss (Professor Emeritus, Goethe-Universität, Germany)

David Mangan (Maynooth University, Ireland)

Iacopo Senatori (University of Modena and Reggio Emilia – Marco Biagi Foundation, Italy)

Room 3.110

Book presentation: Inscribing Solidarity. Debates in Labor Law and Beyond

Chair: Alexandre de le Court (Universitat de Barcelona, Spain)

Presenters:

Julia López López (Universitat Pompeu Fabra Barcelona, Spain)

Tonia Novitz (University of Bristol, UK)

Adelle Blackett (McGill University, Canada)

Gillian Lester (Columbia University, USA)

Room 1.2

Panel Session: Resilience: migrant workers

Chair: Mijke Houwerzijl (Tilburg University, Netherlands)

Social integration of displaced persons from Ukraine in the EU labour market. Permanent change or forced pragmatism?

Izabela Florczak (University of Lodz, Poland)

Social protection for climate change displaced persons: the need for an adjusted conceptual and normative response framework

Marius Olivier (University of Western Australia, Australia)

Assessing the benefits and limitations of the government-managed approach to low-wage labour migration in South Korea and Thailand

Arwen Joyce (University of Leicester, UK)

Forced migration – social security and labour law protection issues

Ga Gabriel Tavits (University of Tartu, Estonia)

Briefing on Integration of Asylum Seekers and Refugees in European Union Labour Market: Strategic Interventions Required

Santosh Kumar Mishra (S. N. D. T. Women's University, India)

Room A.3

Panel Session: Digitalization and trade unions

Chair: Aelim Yun (Seoul Nat'l University Law Research Institute, South Korea)

The Role of unions in safeguarding workers in Algorithmic Management

Bar-Mor Hadara, Assaraf Meir (Netanya Academic College, Israel)

The collective fight against algorithmic discrimination

Federica Palmirota (University of Modena and Reggio Emilia – Marco Biagi Foundation, Italy)

Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?

Giovanni Gaudio (Ca' Foscari University, Italy)

Open the door to collective labour rights for self-employed platform workers?

Aljoša Polajžar (University of Maribor, Slovenia)

Union organization among gig economy workers in Canada

Raoul Gebert (Université de Sherbrooke, Canada)

Room 3.120

Panel Session: The future of labour law and social security protection of platform workers in the European Union

Chair: Anja Eleveld (Vrije Universiteit Amsterdam, Netherlands)

The potential social security impact of the Directive on improving working conditions in platform work

Alberto Barrio (University of Copenhagen, Denmark) [paper co-authored with Catherine Jacqueson]

Mapping the social protection coverage for platform workers

Eleni de Becker (KU Leuven, Belgium)

The interaction between labour law constructions in platform work and workers' experiences and perspectives.

The case of food delivery riders in the Netherlands

Jiaqi Zeng (Vrije Universiteit Amsterdam, Netherlands)

Multi-jobbing in the platform economy: a legal analysis

Nuna Zekić (University of Amsterdam, Netherlands)

Discussant: Miriam Kullmann (Radboud University, Netherlands)

Room 1.2

Panel Session: The role of collective bargaining for adequate minimum wages in the EU

Chair: Annamaria Westregård (Lund University, Sweden)

The role of collective bargaining for establishing adequate minimum wages in Germany

Monika Schlachter-Voll (University of Trier, Germany)

The role of collective bargaining in Italy in setting minimum wages and the actual challenges of the system

Federico Fusco (Prince Mohammad bin Fahd University, Al Khobar, Saudi Arabia)

The Swedish perspective on regulating labour law – the collective agreements new role

Annamaria Westregård (Lund University, Sweden)

A New Labour Law for Supply Chain Capitalism

Discussant: Tamás Gyulavári (Pázmány Péter Katolikus Egyetem, Hungary)

Room A.3

Panel Session: Digital transformation and the future of work

Chair: Roberto da Silva Fragale Filho (Universidade Federal Fluminense, Brasil)

Algorithms will take your salary. How to regulate algorithmic management of workers

Adrian Todoli (University of Valencia, Spain)

Universal schemes of income support to address AI labour displacement

Emanuele Menegatti (University of Bologna, Italy)

The platform discount: addressing unpaid work as a structural feature of labour platforms through labour law

Karol Muszynski (KU Leuven, Belgium) [paper co-authored with David Mangan]

The Managerial Prerogative, Workplace Technologies and the Future of Work

Joe Atkinson (University of Sheffield, UK)

Room 1.3

Book presentation: A snapshot from Social Justice and the World of Work: Possible Global Futures

Chair: Brian Langille (University of Toronto, Canada)

Presenters:

Adalberto Perulli (University Ca' Foscari, Venice, Italy)

Isabelle Daugareilh (Bordeaux University, France)

Judy Fudge (McMaster University, Canada)

Cinema hall

Book presentation: Regulating algorithmic management

Chair: Jeremias Adams-Prassl (University of Oxford, UK)

Presenters:

Jeremias Adams-Prassl (University of Oxford, UK)

Halefom Abraha (University of Oxford, UK)

Sangh Rakshita (University of Oxford, UK)

Michael 'Six' Silberman (University of Oxford, UK)

Room 3.110

Panel Session: OSH enforcement issues

Chair: Giuseppe Recchia (Università degli studi di Bari Aldo Moro, Italy)

Occupational Health and Safety Strategic Litigation: Previous lessons learnt to prepare foreseeable (legal) battles

Aude Cefaliello (European Trade Union Institute, Italy)

The introduction of a mandatory OSH inspection quota in Germany and the measuring of inspections

Ulrich Best (Federal Institute for Occupational Safety and Health, Germany)

Representing accidents at work, a subject sufficiently worthy for painters, sculptors and engravers?

Filip Dorssemont (UCLouvain, Belgium)

Room A.2

Panel Session: General labour law-multilevel jurisdictions and codifications

Chair: Hugh Collins (London School of Economics, UK)

Commodifying Labour and Solidarity: Labour Rights in the Charter of Fundamental Rights of the European Union

Konstantinos Alexandris Polomarkakis (University of Exeter, UK)

The Workplace as Jurisdictional Territory? Reflections on Inertia, Movement, and Convergence in Labour Regulation

Laura Dehaibi (McGill University, Canada)

Re-framing labour law categories. The ECSR in defence of the right to work

Alex Sans-Dalmau (Pompeu Fabra University, Spain)

The European Union and international labour standards: putting the 'Brussels effect' to work

Alan Eustace (University of Oxford, UK)

The role of labour law comparativism in a multicentric (legal) world

Marta Otto (University of Lodz, Poland)

Room 3.146

Panel Session: General labour law-transitions

Chair: Beryl ter Haar (University of Warsaw, Poland)

Silent tensions between green and digital transitions: their impact on labour

Tonia Novitz (University of Bristol, UK),

Just transition and the temporal prescriptiveness of climate responsibility

Frances Flanagan (University of Sydney, Australia)

Just Transition in the EU: a restricted approach of justice and a lack of worker participation

Perrine Carré (European University Institute, Italy)

Reduction of working time in the context of transition towards sustainable development

Katarzyna Wełpa (University of Lodz, Poland)

Room 1.4

Panel Session: OSH and new forms of work

Chair: Guy Davidov (Hebrew University of Jerusalem, Israel)

Protection of health and safety in case of work from home

Leszek Mitrus (Jagiellonian University in Cracow, Poland)

Do changing employment relationships need a new concept of occupational safety and health?

Merle Erikson (University of Tartu, Estonia)

Safeguarding workers' wellbeing and privacy in the robotized workplace: untangling a devil's triangle / a clash of titans?

Simon Tae (KU Leuven, Belgium)

Room 1.2

Panel Session: Right(s) Beyond the Individual: Privacy Regulation in Contemporary Workplaces

Chair: Marco Biasi (University of Milan, Italy)

On a Deceptive Intersection: Data Subjects' Rights and Labour Protection. Building the Labour Scope of Data Protection

Michele Molè (University of Groningen, Netherlands)

Privacy as Power and Protection A Labour Law Paradigm to the Right to Privacy

Einat Albin (Hebrew University of Jerusalem, Israel)

Productivity-tracking programs and their implications for the concept of employees' right to privacy in the modern world

Tammy Katsabian (The College of Management Academic Studies, Israel)

Discussant: Marta Otto (University of Lodz, Poland)

Room 1.3

Panel Session: ILO Commissions of Inquiry: Legal and Comparative Perspectives

Chair: Ioannis Katsaroumpas (University of Sussex, UK)

The Evolution of Legal Criteria for Establishing ILO Commissions of Inquiry: A Case of 'Responsive Constitutionalisation'?

Ioannis Katsaroumpas (University of Sussex, UK)

ILO Commissions of Inquiry: The case of Belarus

Elena Volk (International University "MITSO", Minsk, Belarus)

ILO Commissions of Inquiry: The Case of Venezuela

Guamán Hernández (University of Valencia, Spain)

Implementing the recommendations of ILO Commissions of Inquiry: Establishing criteria for successful follow up

Lisa Tortell (ILO)

Discussant: Tonia Novitz (University of Bristol, UK)

Room A.2

Panel Session: New Perspectives on Worker Subordination and the Law

Chair: Valerio De Stefano (York University, Canada)

Democratic Contestation Rights for the Workplace As It Is

Alan Bogg (University of Bristol, UK), Cynthia Estlund (NYU Law School, USA)

The Structure of Republican Law

Daire McCormack-George (Independent, Ireland)

Something Old, Something New, Something Borrowed, and A Lot That's Blue: Political Economic Reflections on Worker Subordination and Law

Eric Tucker (York University, Canada)

Room 3.120

Book presentation: 'Labor in Competition law: the labour exemption and workers in competition regulation'

Chair: Shae McCrystal (University of Sydney, Australia)

Presenters:

Shae McCrystal (University of Sydney, Australia)

Elena Gramano (University of Bocconi, Italy) - *online*

Jedidiah Kroncke (University of Hong Kong, Hong Kong)

Michael Doherty (Maynooth University, Ireland)

Cinema hall

Other form: Fireside chats on the social impact of the green transition at the workplace

Moderator/ interviewer / poll-taker:

Beryl ter Haar (University of Warsaw, Poland)

Presenters / interviewers:

Emanuele Menegatti (University of Bologna, Italy)

Saskia Peters (University of Groningen, Netherlands)

Interviewees:

Elisabeth Brameshuber (University of Vienna, Austria)

Attila Kun (Károli Gáspár University of the Reformed Church, Hungary)

Mette Søsted Hemme (University of Aarhus, Denmark)

Room A.3

Round table: Migration and Work: Exploring Theoretical Perspectives and Expanding Methods

Chair: Judy Fudge (McMaster University, Canada)

Discussants:

Adelle Blackett (McGill University, Canada)

Vladimir Bogoeski (University of Amsterdam, Netherlands)

Manoj Dias-Abey (University of Bristol, UK)

Andrea Iossa (Kristianstad University, Sweden)

Virginia Mantouvalou (University College London, UK)

Room 3.110

Panel Session: Collective labour law-general issues

Chair: Mathew Finkin (University of Illinois, USA)

Mapping Actors and Their Regulatory Functions in the Space of Collective Labour Disputes Resolution in Vietnam – A Country in Transitions

Trang Tran (Monash University, Australia)

Just say no? The right of trade union veto in Sweden and its role in the enforcement of (EU) labour rights – safeguarding and extending collective bargaining agreements and the boundaries of labour law

Niklas Selberg (Lund University, Sweden)

The essence of freedom of association and the concept of military unionism. A few remarks on the universal model of acceptable restrictions on trade union freedoms

Jakub Gołaś (Adam Mickiewicz University, Poland)

Recognizing Employee Freedom of Association at Common Law

Kevin Banks (Queen's University, Canada)

Room 3.146

Panel Session: Labour law general-intradisciplinary synergies

Chair: Ruth Dukes (Glasgow University, UK)

Consumer Law as Work Law

Jonathan Harris (Loyola Law School Los Angeles, USA)

Reimagining the Role of Tort Law in Hiring Relationships

Eddie Keane (University of Limerick, Ireland)

A Tale of Two Orchestras: The Labour Exemption from Antitrust Liability: U.S and European Perspectives

Edo Eshet (Sapir Academic College, Israel)

Utopian socialism and labor law: past, present and future

Sergio Gamonal C. (Adolfo Ibáñez University, Chile)

Room 3.120

Book presentation: Digital Work Platforms at the Interface of Labour Law

Chair: Manoj Dias-Abey (University of Bristol, UK)

Presenters:

Ruth Dukes (Glasgow University, UK)

Luca Ratti (University of Luxembourg, Luxembourg)

Antonio Aloisi (IE University Law School, Spain)

Discussant: Eva Kocher (Europa-Universität Viadrina, Germany)

Room 3.146

Panel Session: Social security & social protection

Chair: Mia Rönmar (Faculty of Law, Lund University, Sweden)

Auxílio Brasil Income Transfer Program and its Implications for Social Protection

Eduardo Rocha Dias (University of Fortaleza, Brasil), Anil Verma (University of Toronto, Canada)

Labour law and Social protection: in search of a new dialogue

Lucie Lamarche (Université du Québec à Montréal, Canada)

"Do I really have something to say?" – Input and methodology of a social security law scholar on the study of a social phenomenon such as non-take-up of social benefits

Hélène Deroubaix (Université libre de Bruxelles, Belgium)

Cinema hall

Panel Session: New tools for inclusion

Chair: Frédéric Guiomard (University of Toulouse, France)

Participation as a tool for inclusion

Massimiliano de Falco (University of Udine, Italy)

The role of trade unions in worker's inclusion

Sandra Laleta (University of Rijeka, Croatia)

Quotas in companies' boards: a tool of gender inclusion

Sébastien Ranc (University of Toulouse, France)

Discussants:

Sara Alcazar Ortiz (University of Zaragoza, Spain)

Maria Sagmeister (University of Vienna)

Anna Zilli (University of Udine, Italy)

Room A.3

Panel Session: Green and social/CSR

Chair: Beryl ter Haar (University of Warsaw, Poland)

Putting Environmental and Climate Change Litigation to Work for Labour Rights Due Diligence

Zuzanna Muskat-Gorska (International Trade Union Confederation /KU Leuven, Belgium)

The international regulation of labour and the environment: one journey or worlds apart?

M.A.N. (Matthijs) van Schadewijk (Radboud University, Netherlands)

The ESG revolution over industrial relations: what role for Trade Unions?

Barbara de Mozzi, Davide Tardivo (Padova University, Italy)

How could a legal obligation on organisations to conduct Labour Law Due Diligence be implemented in the United Kingdom?

Jamie Atkinson (Manchester Metropolitan University, UK)

Room 3.110

Panel Session: Lost the (algo)rhythm? Keeping pace with digital working time

Chair: Gábor Kártyás (Pázmány Péter Catholic University, Hungary)

“Cause the technology has the time of our life”: labour law implications of blurred working time boundaries

Eva Lacková (University of Campania “Luigi Vanvitelli”, Italy)

The right to disconnect – over-regulation or a necessary step for effective enforcement of working time limits?

Kinga Moras-Olaś (Cracow Bar Association of Attorneys-at-Law, Poland)

It's algorithm o'clock!

Darko Božičić (University of Novi Sad, Serbia)

No control? – The notion of autonomous work in EU law

Gábor Kártyás (Pázmány Péter Catholic University, Hungary)

Room A.2

Panel Session: Digitalisation: EU regulation/AI

Chair: Takashi Araki (University of Tokyo, Japan)

The use of AI in the workplace and the protection of workers through transparency techniques: regulatory perspectives at EU level and some insights from the Italian context

Marco Peruzzi (University of Verona, Italy)

(Algorithmic) transparency in platform work and beyond: The promise and limits of the fragmented EU regulatory approach

Nastazja Potocka-Sionek (European University Institute, Italy)

The Directive on improving working conditions in platform work and its uncertainties: how to be dealt with in Belgium, the Netherlands and Italy?

Alexander De Becker (Universiteit Gent, Belgium)

Algorithmic management and the new concept of the employer

Krzysztof Stefański (University of Lodz, Poland)

Room 1.2

Panel Session: Discrimination

Chair: Einat Albin (Hebrew University of Jerusalem, Israel)

Protecting Employees from Discriminatory Dismissals: Last Stop before the End

Ceren Kasim (University of Hildesheim, Germany)

Positive actions in employment for women in masculinized professions

Nuria Pumar Beltrán (University of Barcelona, Spain)

Challenges in Ensuring Female Construction Workers' Occupational Health and Safety Rights in Bangladesh:

An Empirical Study

Zelina Sultana (Jagannath University, India/Anglia Ruskin University, UK) - online

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