

LLRN5

POLAND 2021: WARSAW/LODZ



Celebrating the 10th Anniversary of LLRN Scholarship

Conference programme

27-29 June 2021, Warsaw
llrn5poland.uni.lodz.pl

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Welcome letter

On behalf of the Organizing Committee, we warmly welcome you to the fifth LLRN conference that will be held in Warsaw, Poland on June 27-29, 2021. The University of Warsaw, Faculty of Law and Administration will host the conference, co-organized in conjunction with the University of Lodz. The year 2021 is very special to Labour Law Research Network (LLRN). This is the 10th anniversary of LLRN, and so the conference also provides us with the opportunity to celebrate the 10th year of the founding of LLRN. Established in 2011, LLRN gathers now 74 labour law research institutions from all over the world. Over the last 10 years, LLRN institutional members have made tremendous contributions in research, teaching, and practice, resulting in enhancing understanding of current thinking in labour law.

One of the objectives of the LLRN is to hold biennial international conferences focusing on academic topics on labour law (broadly conceived), including the presentation and discussion of original papers and to allow cutting-edge topics to surface from the participating scholars. The first four such conferences – Barcelona 2013, Amsterdam 2015, Toronto 2017, Valparaiso 2019 – were remarkably successful in drawing together scholars from around the world and, established a tradition of the LLRN Conference as the largest academic labour law conference in the world (attendance at Barcelona was 330, at Amsterdam 460, at Toronto over 350, and at Valparaiso 300), and the most important focal point for global labour law scholarship. Those who missed the previous conferences are invited to consult the programmes available at the LLRN website, which illustrate the numerous attendees and the broad range of topics canvassed.

The LLRN5 Poland conference will be the LLRN's first conference held in the Central/Eastern Europe. We do believe that joining in this fine tradition this time by the members of this part of the global labour law scholarship, would constitute an invaluable opportunity to instil and consolidate the idea of a 'boundaryless' scientific cooperation and exchange among leading labour law scholars from all around the globe.







At this conference let us celebrate what we, as an academic community, have achieved so far, and let us share our thoughts and exchange ideas on how to chart our journey forward to reach new scientific heights.

We are looking forward to meeting you!

Izabela Florczak, Piotr Grzebyk, Marta Otto & Łukasz Pisarczyk



Sunday June 27th	Monday June 28th	Tuesday June 29th
<p>11.30-13.00 LLRN Advisory Committee Meeting 13.30-16.00 Opening ceremony</p>	<p>10:30-12:00 9 Parallel Panels 12:00-12:10 Refreshing break (10 minutes) 12:10-13:40 9 Parallel Panels 13:40-14:10 Regeneration break (30 minutes) 14:10-15:40 8 Parallel Panels 15:40-15:50 Refreshing break (10 minutes) 15:50-17:20 8 Parallel Panels 17:20-17:30 Refreshing break (10 minutes) 17:30-19:00 9 Parallel Panels</p>	<p>10:30-12:00 9 Parallel Panels 12:00-12:10 Refreshing break (10 minutes) 12:10-13:40 8 Parallel Panels 13:40-14:10 Regeneration break (30 minutes) 14:10-15:40 7 Parallel Panels 15:40-15:50 Refreshing break (10 minutes) 15:50-17:20 8 Parallel Panels 17:20-17:30 Refreshing break (10 minutes) 17:30-19:00 6 Parallel Panels 19:00-19:30 Closing ceremony</p>

GMT-7 Los Angeles	GMT+2 Warsaw	GMT+10 Sydney	Opening Ceremony
4:30-5:00	13:30-14:00	19:30-20:00	Welcome speeches
5:00-5:45	14:00-14:45	20:00-20:45	<p>Bob Hepple Award for Distinguished Achievements in Labour Law</p> <ul style="list-style-type: none"> Monika Schlachter presented by Miriam Kullmann-Klocke Matthew Finkin presented by Takashi Araki  
5:45-6:00	14:45-15:00	20:45-21:00	<p>10th Anniversary of Labour Law Research Network</p> <ul style="list-style-type: none"> Guy Davidov, Hebrew University of Jerusalem 
6:00-7:00	15:00-16:00	21:00-22:00	<p>Plenary Panel: Labour Law's Resilience in Times of Crisis and Beyond Chair: Tonia Novitz, Chair of Labour Law Research Network Steering Committee, University of Bristol Speakers:</p> <ul style="list-style-type: none"> Támás Gyulavári, Pázmány Péter Catholic University Pamhidzai Bamu, Women in Informal Employment: Globalizing and Organizing (WIEGO) Judy Fudge, McMaster University   

GMT-7 Los Angeles	GMT+2 Warsaw	GMT+10 Sydney	Parallel sessions									
01:30-3:00	10:30-12:00	18:30-20:00	Panel Session A1 Collective bargaining: Quo vadis? Vol. 1	Panel Session B1 COGENS: The sources for the regulation of collective bargaining in the gig economy	Round Table C1 Prospects and Obstacles: Applying the EU Charter of Fundamental Rights	Book Presentation D1 Criminality at Work: Reflections and Responses	Panel Session E1 Enforcing worker's rights in the digital age	Panel Session F1 Working, Yet Poor. A challenge for social Europe	Panel Session G1 Populism and Labour Law in selected Members States	Panel Session H1 It's not (just) the pandemic! Othered workers, labour rights exclusions and resistance	Panel Session I1 LABOUR IN ACTION: a project to contrast migrant workers exploitation in agriculture	
3:00-3:10	12:00-12:10	20:00-20:10	Refreshing break									
3:10-4:40	12:10-13:40	20:10-21:40	Panel Session A2 New approaches to harm reduction/prevention	Panel Session B2 Enforcement of European labour law	Panel Session C2 From austerity to recovery? Shaping the future of Social Europe	Panel Session D2 Unleashing Synergy Between labour and environmental law	Panel Session E2 Privacy @ work	Panel Session F2 Utopias for Income and Work Security	Panel Session G2 Social citizenship at the rescue of platform workers' social protection? An interdisciplinary and international comparative analysis (CEPASSOC project)	Panel Session H2 The Past, Present & Future of Labour Law	Panel Session I2 Towards new optics for labour law	
4:40-5:10	13:40-14:10	21:40-22:10	Refreshing break									
5:10-6:40	14:10-15:40	22:10-23:40	Panel Session A3 Towards new mechanisms for labour rights enforcement	Panel Session B3 Collective bargaining: Quo vadis? Vol. 2	Round Table C3 Love's Labour Lost?	Round Table D3 Agreement – A Green Mentality for Collective Bargaining	Panel Session E3 AI driven future of labour and social security law	Panel Session F3 The contemporary value of social dialogue	Panel Session G3 Comparative perspective on Populism and Labour Law	Panel Session H3 Expanding the methodological matrix	Panel Session I3	
6:40-6:50	15:40-15:50	23:40-23:50	Refreshing break									
6:50-8:20	15:50-17:20	23:50-1:20	Panel Session A4 COGENS: National experiences of collective bargaining in the gig economy	Panel Session B4 Labour standards and global supply chains	Panel Session C4 Reflections on EU labour and social law in the making	Panel Session D4 Women Workers and Remote Work during the Covid-19 Pandemic	Panel Session E4 "iRel. Smarter Industrial Relations to Address New Technological Challenges in the World of Work": towards a holistic perception of digital work	Panel Session F4 Identification, Exploration and Assessment of (New) Utopias	Panel Session G4 Labour law in the Age of Populism	Panel Session H4 The Sale and Purchase of Labour Power: Interrogating the Commodification of Labour in Contemporary Exchange Relations	Panel Session I4	
8:20-8:30	17:20-17:30	1:20-1:30	Refreshing break									
8:30-10:00	17:30-19:00	1:30-3:00	Panel Session A5 COGENS: Actors and contents of collective bargaining in the gig economy	Book Presentation B5 (cancelled)	Round Table C5 Challenging binaries: Why we need new ways to talk about people who move for work	Panel Session D5 New frontiers in regulating AI at work	Panel Session E5 Contemporary challenges on Labour Law Agenda	Panel Session F5 Human Resource Management (HRM) and labour law	Panel Session G5 Gender under Labour Law Vol. 1	Book Presentation H5 Human Rights@Work: COVID and Gaps in Coverage	TED-style presentation I5 Labour and Art Gallery (LAG)	

Conference tracks

Labour law norms and institutions

Labour law and migration policies

Transition economies and labour law

The values of contemporary labour law

Labour law and environmental law

Labour law and artificial intelligence

Labour Law's Methodologies

GMT-7 Los Angeles	GMT+2 Warsaw	GMT+10 Sydney	Parallel sessions									
01:30-3:00	10:30-12:00	18:30-20:00	Panel Session A1 Lessons from Covid-19 pandemic	Panel Session B1 Contemporary Challenges for Working Women in Australia and New Zealand	Panel Session C1 Traineeships and precarity. The labour law position of young workers	Book Presentation D1 The ILO's 2021 World Economic and Social Outlook Report: Digital Labour Platforms	Panel Session E1 Transition economies and labour law. Vol. 1	Panel Session F1 Working on the margins in times of crisis: Precarious workers and the unequal protection of the law	Panel Session G1 Gender under Labour Law Vol. 2	Panel Session H1 Post-Productivist Utopias and Labour Law	Round Table I1 On the representation of industrial disputes under the shadow of repression in European Art (1870-1914)	
3:00-3:10	12:00-12:10	20:00-20:10	Refreshing break									
3:10-4:40	12:10-13:40	20:10-21:40	Panel Session A2 Equitable income support for self-employed and non-standard workers post COVID-19 crisis	Panel Session B2 Trade law and labour standards	Panel Session C2 Compliance standards and democracy at work	Panel Session D2 Labour law and migration policies - Global dilemmas	Panel Session E2 Digitalization: the role in employment and impact on labour law. The Hungarian, Italian, and Spanish solutions, comparison and criticisms	Panel Session F2 Seniority and employment security – a comparative approach	Panel Session G2 Improving equality at work	Round Table H2 To protect, or not to protect, that is the question. Trying to identify how should the law distribute the employment rights in the contemporary economy		
4:40-5:10	13:40-14:10	21:40-22:10	Refreshing break									
5:10-6:40	14:10-15:40	22:10-23:40	Panel Session A3 Labour Law and Global Value Chains (GVCS)	Round Table B3 Reflections on the Future of the Wagner Model (or Labor Law After the Wagner Model)	Panel Session C3 Ecologies of Labour Law	Panel Session D3 Transparency at workplace 4.0	Panel Session E3 Transition economies and labour law. Vol. 2	Panel Session F3 Are Labour Rights Taken Seriously by the Regional Human Rights Courts? A dialogue between the Inter-American System and the European Courts of Human Rights	Round Table G3 Autonomy in Academia? Breaking through the invisible boundaries of contemporary scientific thought			
6:40-6:50	15:40-15:50	23:40-23:50	Refreshing break									
6:50-8:20	15:50-17:20	23:50-1:20	Panel Session A4 Domestic Workers at the Forefront of Labour Law	Panel Session B4 Access to labour justice: labour dispute resolution during Covid times	Panel Session C4 Working from home/ remote dilemmas	Panel Session D4 Employment in digital platform economy	Panel Session E4 Labour law and migration policies: EU perspective	Panel Session F4 Utopias for Rethinking the Purpose of Work	Panel Session G4 Towards contemporary axiology of labour law	Panel Session H4 In With the New and In With the Old: Empirical Labour Law Research and the Changing Realities of the World of Work		
8:20-8:30	17:20-17:30	1:20-1:30	Refreshing break									
8:30-10:00	17:30-19:00	1:30-3:00	Book Presentation A5 Collective bargaining for self-employed workers	Book Presentation B5 Regulating Strikes in Essential Services –A Comparative 'Law in Action' Perspective	Panel Session C5 Human Rights at Work: Theoretical and Technological Perspectives	Panel Session D5 Sports as Labour Law	Round Table E5 Populism and social law	Panel Session F5 Consent, coercion and choice in labour law –of old dilemmas and new challenges				
10:00-10:30	19:00-19:30	3:00-3:30	Closing ceremony									

Conference tracks

Labour law norms and institutions
Labour law and environmental law

Labour law and migration policies
Labour law and artificial intelligence

Transition economies and labour law
Labour Law's Methodologies

The values of contemporary labour law

Labour law norms and institutions **A1**

Panel Session: Collective bargaining: Quo vadis? Vol. 1

Chair: John Howe (University of Melbourne, Australia)

A New Analytical Framework for the Study of Formal and Informal Regulation of Labour Dispute Resolution Systems in Asia

John Howe/Ingrid Landau/Trang Tran (University of Melbourne, Australia)

Economically dependent workers and the right to collective bargaining

Ana Teresa Ribeiro (Portuguese Catholic University, Portugal)

Collective bargaining on working time: a ending story?

Isabelle Van Hiel (University of Ghent, Belgium)

Collective Bargaining facing the Pandemic Crisis

Katarzyna Wieczorek (University of Warsaw, Poland)

Labour law norms and institutions **B1**

Panel Session: COGENS: The sources for the regulation of collective bargaining in the gig economy

Chair: Elisabeth Brameshuber (University of Vienna, Austria)

General presentation about the research: COGENS: Collective Bargaining and the Gig Economy – New Perspectives

José María Miranda Boto (University of Santiago de Compostela, Spain)

Extending Personal Scope of Collective Bargaining. A Chance for Gig-workers?

Łukasz Pisarczyk (University of Warsaw, Poland)

The boundaries between collective agreements and statutory legislation in the gig economy

Piera Loi (University of Cagliari, Italy)

Discussant: Judith Brockmann (Hamburg University of Applied Sciences, Germany)

Labour law norms and institutions **C1**

Round Table: Prospects and Obstacles: Applying the EU Charter of Fundamental Rights

Chair: Erika Kovács (Vienna University of Economics and Business, Austria)

Marta Glowacka (Vienna University of Economics and Business, Austria)

Christina Hießl (Goethe University Frankfurt, Germany)

Sara Hungler (Eötvös Loránd University; Hungarian Academy of Sciences, Hungary)

David Mangan (Maynooth University, Ireland)

Daiva Petrylaite (Vilnius University; Constitutional Court of Lithuania, Lithuania)

Felicia Rosioru (Babes-Bolyai University, Romania)

Labour law norms and institutions **D1**

Book Presentation: Criminality at Work: Reflections and Responses

Chair: Alan Bogg (University of Bristol, UK)

Virginia Mantouvalou (London University College, UK)

Hugh Collins (London School of Economics, UK)

Tess Hardy (University of Melbourne, Australia)

Labour law and artificial intelligence **E1**

Panel Session: Enforcing worker's rights in the digital age

Chair: Iacopo Senatori (University of Modena and Reggio Emilia; Marco Biagi Foundation, Italy)

System needs update: Upgrading protection against cyberbullying and ICT-enabled violence and harassment in the world of work

Ilda Durri (KU Leuven University, Belgium)

Securing health and safety at work in the digital age while safeguarding employees' privacy and data protection

Stefania Marassi (Hague University of Applied Sciences, Netherlands)

Digital work for people with disability: a virtuous matching?

Carla Spinelli (University Aldo Moro of Bari, Italy)

Using IA to tackle pay gap: the challenge of hidden gender biases

Rodríguez González Sarai (University of La Laguna, Spain)

The values of contemporary labour law **F1**

Panel Session: Working, Yet Poor. A challenge for social Europe

Chair: Luca Ratti (University of Luxembourg, Luxembourg)

An introduction to WorkYP – focus on methodological aspects

Antonio García-Muñoz (University of Luxembourg, Luxembourg)

National regulation of VUP groups: main issues and challenges ahead

Ann-Christine Hartzén (Lund University, Sweden), Ester Villa (Bologna University, Italy),

Alberto Barrio (KU Leuven, Belgium), Monika Tomaszewska (Gdansk University, Poland)

Discussant: Nicola Countouris (ETUI; London University College, UK)

The values of contemporary labour law **G1**

Panel Session: Populism and Labour Law in selected Members States

Chair: Calogero Massimo Cammalleri (University of Palermo, Italy)

The forgettable experience of the recent “yellow- green” Italian populist Government from a labour law perspective

Emanuele Menegatti (University of Bologna, Italy)

The impact of radical right populism on the Austrian welfare state 2017 - 2019

Martin Gruber-Risak (University of Vienna, Austria), co-author: Philip Rathgeb (University of Edinburgh, UK)

Brexit, the Coronavirus and populism - a triple whammy for labour law in the UK, or will everything stay the same?

Jeff Kenner (University of Nottingham, UK)

Discussant: Mauro Pucheta (Kingston University London, UK)

The values of contemporary labour law **H1**

Panel Session: It's not (just) the pandemic! Othered workers, labour rights exclusions and resistance

Chair: Hila Shamir (Tel Aviv University, Israel)

It's not real work, but it must be prevented! The pandemic's effect on anti-sex work campaigns, sex workers' exclusions from rights, and their resistance

Inga Thiemann (University of Exeter, UK)

'Staying home' when home is a workplace - how the pandemic harshened the exclusion of domestic workers

Natalie Sedacca (University College London, UK)

Slow Movement: Changes and persistence in regulation of Palestinian workers in Israel

Maayan Niezna (University of Kent, UK)

Labour Law's Methodologies **I1**

Panel Session: LABOUR IN ACTION: a project to contrast migrant workers exploitation in agriculture

Chair: Laura Calafà (University of Verona, Italy)

FARm project: a methodological approach, from undeclared work to regular employment

Laura Calafà (University of Verona, Italy)

From labour law to policy making: work agencies, models and services

Stefania Battistelli/Claudia Lotito (University of Milan, Italy)

The FARmAPP: from technical legal solutions to IT outputs

Matteo Mantovani (University of Verona, Italy)

Regulatory inputs and approaches in agricultural work and the value chain. Evaluating incentives to self-regulation

Olivia Bonardi/Cristina Inversi (University of Milan, Italy)

Discussant: Manoj Dias -Abey (University of Bristol)

Labour law norms and institutions **A2**

Panel Session: New approaches to harm reduction/prevention

Chair: Tamás Gyulavári (Pázmány Péter Catholic University, Hungary)

Positioning Unfree Labour at the Centre of Labour Exploitation

Amir Paz-Fuchs (University of Sussex, UK)

Criminalization as a response to low wages and exploitation in Sweden

Erik Sjödin (Stockholm University, Sweden)

Time to Take Notice? A Review of the Use of Administrative Notices in Employment Standards Enforcement

Tess Hardy (University of Melbourne, Australia)

The Dilemma of Assigning Informal Duties in Formal Places and Employees' Rights of Refusal

Abibu Akinyemi Akintunde (Federal Polytechnic Ilaro, Nigeria)

Labour law norms and institutions **B2**

Panel Session: Enforcement of European labour law

Chair: Niklas Bruun (Hanken School of Economics in Helsinki, Finland)

In search for (more) effective enforcement of EU labour law

Zane Rasnača (ETUI, KU Leuven, Belgium)

Remedies and sanctions in EU labour law

Aristea Koukiadaki (University of Manchester, UK)

New means of enforcing labour law - public procurement and whistleblowing

Niklas Bruun (Hanken School of Economics in Helsinki, Finland)

Enforcing EU labour law by using administrative and criminal law means

Joanna Unterschütz (University of Business and Administration in Gdynia, Poland)

Labour law norms and institutions **C2**

Panel Session: From austerity to recovery? Shaping the future of Social Europe

Chair: Antonio Aloisi/Silvia Rainone (IE University, Spain/ETUI; Tilburg University, Netherlands; KU Leuven, Belgium)

"This time it's different". The "Next Generation" plan as an opportunity to revamp the EU social dimension

Antonio Aloisi/Silvia Rainone (IE University, Spain/ETUI; Tilburg University, Netherlands; KU Leuven, Belgium)

Recovering from the pandemic: analysis of the EU and national responses in the context of labor market and social policies

Mehtap Akgüç/Sotiria Theodoropoulou (ETUI)

Leave no man behind? The European Pillar of Social Rights in the Time of Covid-19

Ane Fernandez de Aranguiz (University of Antwerp, Belgium)

The self-employed, collective bargaining, and the competition trap; reassessing the antitrust labour exemption

Michael Doherty/Valentina Franca (Maynooth University, Ireland/University of Ljubljana, Slovenia)

Labour law and environmental law **D2**

Panel Session: Unleashing Synergy Between labour and environmental law

Chair: Avinash Govindjee (Nelson Mandela University, South Africa)

Climate Change and Labour Laws in the Global South: An Analysis from the Indian perspective

Vidya Ann Jacob (India University, India)

Labour and social security protection for cross-border climate change migrants

Marius Olivier/Avinash Govindjee (Nelson Mandela University, South Africa; University of Western Australia, Australia; North-West University, South Africa; International Institute for Social Law and Policy/Nelson Mandela University, South Africa)

Objects in Mirror Are Closer Than They Appear: Changes Made by COVID-19 to the World of Work and the Need for a Green Transition

Facundo Martin Chiuffo (University of Buenos Aires, Argentina)

The Conciliation of Labour Law and Environmental Law through Collective and Individual Labour Agreements

Stan Bruurs (KU Leuven, Belgium) - „Ticket for LLRN5” Winner

Labour law and artificial intelligence **E2**

Panel Session: Privacy @ work

Chair: Frank Hendrickx (KU Leuven, Belgium)

Privacy@Work and Surveillance in the Italian legal system

Elena Gramano (Bocconi University of Milan, Italy)

Privacy@Work and Surveillance in the German legal system

Rüdiger Krause (University of Göttingen, Germany)

Robotisation and the privacy of workers in the human-centred agenda

Simon Taes (KU Leuven, Belgium)

Discussants: Frank Hendrickx (KU Leuven, Belgium), David Mangan (Maynooth University, Ireland)

The values of contemporary labour law **F2**

Panel Session: Utopias for Income and Work Security

Chair: Elise Dermine (Université Libre de Bruxelles, Belgium)

Redefining Labour, (Labour) Contracts, and the Scope of Labour Law in the Technological Era

Peter Sipka (University of Debrecen, Hungary)

From mandatory work to basic-jobs: regulating the future labour market in conformity with fundamental labour rights

Anja Eleveld (Vrije Universiteit Amsterdam, Netherlands)

Rethinking the social protection of persons contributing to the well-being of others

Rafael E. de Munagorri (University of Nantes, France)

Kafka, modernity and the values of labour law: Utopias and castles in the air

Michael Wynn (Kingston University, UK)

The values of contemporary labour law **G2**

Panel Session: Social citizenship at the rescue of platform workers' social protection? An interdisciplinary and international comparative analysis (CEPASSOC project)

Chair: Sophie Robin-Olivier (Université Paris I Sorbonne, France)

Legal perspectives: Questioning the legal bases and rationales behind platform workers' access to healthcare in France, UK, Sweden and Portugal

Claire Marzo (Paris East University, France), co-author: Elisa Narminio Université Libre de Bruxelles (Belgium)

Sociological perspectives: Accessing social protection for a platform worker in Sweden, France, UK and Portugal
Konstantina Davaki (London School of Economic, UK)

Historical perspectives: from an industrial revolution to a technological revolution: lessons from the history of labour law acts between the XIXth and XXIst centuries

Bruno Mestre (Judge, Portugal)

Discussants: Ewan McGaughey (King's College London, UK), Ann-Christine Hartzen (Lund University, Sweden)

The values of contemporary labour law **H2**

Panel Session: The Past, Present & Future of Labour Law

Chair: Manfred Weiss (J.W. Goethe University, Germany)

Where are the Women? Rediscovering female contributions to the development of labour law

Rebecca Zahn (University of Strathclyde, UK), co-author: Miriam Kullmann (Harvard University, USA; WU Vienna University of Economics and Business, Austria)

Abolish the Employer Prerogative

Gali Racabi (Harvard Law School, USA)

Lessons from the past to face the future of work: what can we learn from International Labour Organization previous initiatives to address technological turning points

Olívia de Quintana Figueiredo Pasqualetto (University of São Paulo, Brasil)

The future of Labor and Employment law: comparative perspective

Barbara Palli (University of Lorraine, France)

Employment as a Relational Contract and the Impact on Remedies for Breach

Gabrielle Golding (University of Adelaide, Australia)

Labour Law's Methodologies **I2**

Panel Session: Towards new optics for labour law

Chair: Tonia Novitz (University of Bristol, UK)

Philip Pettit's Republicanism and Labour Law: A Defence

Dáire McCormack-George (Trinity College Dublin, Ireland)

The Employee is dead, long live the Employee!

Calogero Massimo Cammalleri (University of Palermo, Italy)

Emotions at the workplace – the limits of employee subordination

Paweł Czarnecki (Cardinal Stephan Wyszyński University in Warsaw, Poland)

Labour law norms and institutions A3

Panel Session: Towards new mechanisms for labour rights enforcement

Chair: Guy Davidov (Hebrew University of Jerusalem, Israel)

Workplace Bullying and Harassment in Labour Law: a Comparative Approach from French and Japan Legal System and Impact of the France Telecom Case

Alexandre Charbonneau/Eri Kasagi/Loic Lerouge (University of Bordeaux – CNRS, France; Centre for Comparative Labour and Social Security Law (COMPTRASEC), France)

Whistleblowing as a complementary path to improve the application of OSH principles
Aude Cefaliello (ETUI)

Whistleblower's protection measures in the light of the 2019/1937 Directive – Polish perspective
Marta Kozak-Maśnicka (University of Warsaw, Poland)

Repealing the Obsolete and Anachronistic Payroll Tax to Limit Continuing Harm to Workers
Henry Ordower (Saint Louis University, USA)

Labour law norms and institutions B3

Panel Session: Collective bargaining: Quo vadis? Vol. 2

Chair: Piotr Grzebyk (University of Warsaw, Poland)

The American Labor Movement of the Future: Comparative Thoughts About Exclusivity and the Nature and Scale of Bargaining Representation

Marley Weiss (University of Maryland, USA)

The role of collective bargaining in adapting worker representation structures to transformations in business organization models

Helena Ysàs (Universitat Autònoma de Barcelona, Spain)

Filling the Void: Structures and Supports for Collective Bargaining Amongst Non-Employees

Shae McCrystal (University of Sydney, Australia), co-author: Tess Hardy (University of Melbourne, Australia)

Labour law norms and institutions C3

Round Table: Love's Labour Lost?

Chair: Claire Mummé (University of Windsor, Canada)

Claire Mummé (University of Windsor, Canada)

Andrea Iossa (Lund University, Sweden)

Inga Thiemann (University of Exeter, UK)

Vincenzo Pietrogiovanni (Lund University, Sweden)

Ania Zbyszewska (Carleton University, Canada)

Auriane Lamine (UCLouvain, Belgium)

Labour law and environmental law D3

Round Table: Agreement – A Green Mentality for Collective Bargaining

Chair: Paolo Tomassetti (Aix-Marseille University, France)

David Doorey (York University, Canada)

Tonia Novitz (University of Bristol, UK)

Supriya Routh (University of Victoria, Canada)

Sara Seck (Dalhousie University, Canada)

Round-table promoters: Alexis Bugada (Aix-Marseille University, France); Ania Zbyszewska (Carleton University, Canada); Balázs Rossu (Szeged University, Hungary); Consuelo Chacartegui Jávega (Pompeu Fabra University, Spain); Juan Escribano Gutiérrez (Almería University, Spain); Miriam Kullmann (Harvard University, USA); WU Vienna University of Economics and Business, Austria); Paolo Tomassetti (Bergamo University, Italy); Sergio Canalda Criado (Pompeu Fabra University, Spain)

Labour law and artificial intelligence E3

Panel Session: AI driven future of labour and social security law

Chair: Barbara Surdykowska (NSZZ Solidarność, Poland)

Global workplaces: How is AI changing employment relationship and challenging regulation of transnational employment relationship?

Jelena Starcevic (McMaster University, Canada)

The cyborgization of the working man. Will the dignity of human work survive?

Barbara Surdykowska (NSZZ Solidarność, Poland), co-author Sławomir Adamczyk (NSZZ Solidarność, Poland)

The effectiveness of Labour Law in the information society

Paulo Fernando Nogueira Cunha (University of São Paulo, Brasil)

The digital welfare state, a key to ensure a better effectiveness of social security rights? Risks and opportunities of the welfare state 2.0

Hélène Deroubaix (Université Libre de Bruxelles, Belgium)

Algorithmic bosses can't lie! How to foster transparency and limit abuses of the new algorithmic managers

Giovanni Gaudio (Ca' Foscari University, Italy)

The values of contemporary labour law F3

Panel Session: The contemporary value of social dialogue

Chair: Manfred Weiss (J.W. Goethe University, Germany)

Collective labour organising, antifascism and democracy: from the Golden Dawn trial verdict to beyond the COVID-19 era

Fotis Vergis (University of Manchester, UK)

The Converging De-Democratization of the Modern Workplace in China and the United States

Jedidiah Kroncke (University of Hong Kong, Hong Kong)

On the borders between social dialogue and silence

Alfredo Massi (Brazilian Regional Labor Court, Brasil)

The values of contemporary labour law **G3**

Panel Session: Comparative perspective on Populism and Labour Law

Chair: Izabela Florczak (University of Lodz, Poland)

Trumpian Populism and Working American

Richard Bales (Ohio Northern University, USA)

Hungarian „unorthodox“ measures: effects and remedies

Tamás Gyulavári (Pázmány Péter Catholic University, Hungary)

Populism of the Right in Brazil and the destruction of social dialogue

Ana Virginia Gomes (Universidade de Fortaleza, Brasil), co-author: Roberto Fragale (Universidade Federal Fluminense, Brasil)

Discussant: Łukasz Pisarczyk (University of Warsaw, Poland)

Labour Law's Methodologies **H3**

Panel Session: Expanding the methodological matrix

Chair: Vladimir Bogoeski (Hebrew University of Jerusalem, Israel)

Implications for social security derived from empirical studies: The platform work example

Olga Chesalina (Max-Planck-Institute for Social Law and Social Policy, Germany)

Research perspectives of labour law relations and social policy on the example of social benefits

Małgorzata Mędrała (Cracow University of Economics, Poland)

Mapping Legal Segmentation and Functional Differentiation in Labour Law: The “Worlds of Labour SPE Index”

Heiner Fechner (University of Bremen, Germany)

A mapping of modern slavery sentences in the Brazilian justice system

Livia Mendes Moreira Miraglia (Universidade Federal de Minas Gerais, Brasil), co-author: Carlos Henrique Borlido Haddad (Universidade Federal de Minas Gerais, Brasil)

Labour law norms and institutions A4

Panel Session: COGENS: National experiences of collective bargaining in the gig economy

Chair: Jeremias Adams-Prassl (Magdalen College; University of Oxford, UK)

The French choice of Charters: a missed opportunity to think about social dialogue for platform workers

Cécile Nicode (University of Lyon 2 Lumière, France)

Spain's perspective on platform work. The role of actors

Daniel Pérez del Prado (University Carlos III de Madrid, Spain)

The Turkish case: The shortcomings of the North-American collective bargaining model with regard to gig-economy

Kubra Dogan Yenisey (University of Bilgi, Turkey)

Labour law norms and institutions B4

Panel Session: Labour standards and global supply chains

Chair: Beryl ter Haar (University of Warsaw, Poland; Groningen University, Netherlands)

Labour rights due diligence in global supply chains – do we need to amend jurisdiction and applicable law rules?

Zuzanna Muskat-Gorska (ITUC)

Labour standards in global supply chains: the role of trade unions and reputational sanctions for multinationals in digital era

Adriana Topo/Davide Tardivo (Padova University, Italy)

The regulatory patterns of global supply chains- any relevance for the governance of online platform work?

Nastazja Potocka-Sionek (European University Institute, Italy)

Reimagining Governance at Sea

Desirée LeClercq (Cornell University, USA)

Labour law norms and institutions C4

Panel Session: Reflections on EU labour and social law in the making

Chair: Attila Kun (Károli Gáspár University of the Reformed Church, Hungary)

Redefining both the concepts of 'worker' and 'undertaking' in the EU legal framework

Pierluigi Digennaro (University of Milan, Italy)

'Arming' soft laws? - some missed opportunities of EU-law for strengthening private compliance with labour laws

Attila Kun (Károli Gáspár University of the Reformed Church, Hungary)

European Social Law and national codetermination systems. Questions a propos of an equilibrium to rethink

Alex Sans Dalmau (University of Barcelona, Spain)

Formalizing Solidarity as deepening democracy: Debates about the Charter of Fundamental Rights

Julia Lopez Lopez (Pompeu Fabra University, Spain)

Increasing the effectiveness of the EU law making process in the scope of social regulations

Joanna Jasiewicz (GIDE, Poland)

Labour law norms and institutions D4

Panel Session: Women Workers and Remote Work during the Covid-19 Pandemic

Chair: Monika Schlachter (Trier University, Germany)

The impacts of the COVID-19 measurements on women workers in remote work on example of overexploitation and isolation in Argentina

Andrea Franconi (University of Buenos Aires, Argentina)

The impact of remote work regulations during COVID-19 pandemic on work-life balance in Poland

Kamila Naumowicz (University of Warmia and Mazury in Olsztyn, Poland)

Remote Work at the Interface of Discrimination, Vulnerability and Violence against Women in Turkey during the COVID-19 Pandemic

Ceren Kasim (Georg-August University of Göttingen, Germany)

Covid-19 and Remote Work in Italy: What is the Impact on Women's Social Security Entitlements?

Maria-Cristina Degoli (UCLouvain, Belgium)

Labour law and artificial intelligence E4

Panel Session: "iRel. Smarter Industrial Relations to Address New Technological Challenges in the World of Work": towards a holistic perception of digital work

Chair: Edoardo Ales (University of Naples "Parthenope"; Marco Biagi Foundation, Italy)

Regulating the digital transformation: a stress test for Italian industrial relations

Iacopo Senatori (University of Modena and Reggio Emilia; Marco Biagi Foundation, Italy)

Regulatory 'disconnection' from the digital transformation under Polish labour law

Izabela Florczak (University of Lodz, Poland)

Regulating digitalisation through industrial relations: the EFA on digitalization as a starting point

Leonardo Battista (University of Bologna, Italy)

Technological Change and the Danish Model of Industrial Relations

Natalie Videbæk Munkholm (Aarhus University, Denmark)

Discussants: Rüdiger Krause (University of Göttingen, Germany), Gaabriel Tavits (University of Tartu, Estonia)

The values of contemporary labour law **F4**

Panel Session: Identification, Exploration and Assessment of (New) Utopias

Chair: Nuna Zekić (Tilburg University, Netherlands)

Utopian Representations in Art of the Freedom from Work

Filip Dorssemont (UCLouvain, Belgium)

Utopias, Power and Labour Law

Sergio Gamonal Contreras (Universidad Adolfo Ibáñez, Chile)

Some critical thoughts on the utopian approach to the future of 21st century Labour Law

Juan-Pablo Landa Zapirain (University of the Basque Country UPV/EHU, Spain)

Post-Industrial Justice? Normativity and Empiricism in a Changing World of Work

Ruth Dukes (University of Glasgow, UK), co-author: Wolfgang Streeck (emeritus director of the Max Planck

Institute for the Study of Societies, Germany)

Discussant: Brian Langille (University of Toronto, Canada)

The values of contemporary labour law **G4**

Panel Session: Labour law in the Age of Populism

Chair: Marta Otto (University of Lodz, Poland)

The rise of populism movement and its impact on labour law reforms - introductory remarks

Piotr Grzebyk (University of Warsaw, Poland)

Labour Law in the Age of Populism

Alan Bogg (University of Bristol, UK)

Populisms and Labor Law in the Americas: How the Global South May Inform the Global North

Matt Bodie (Saint Louis University, USA), co-authors: Renan Kalil/Mauro Pucheta (Labor Prosecution

Service, Brazil/Kingston University London,UK)

The values of contemporary labour law **H4**

Panel Session: The Sale and Purchase of Labour Power: Interrogating the Commodification of Labour in Contemporary Exchange Relations

Chair: Manoj Dias-Abey (University of Bristol, UK)

The Commodification of Affective Labour through a Restrictive Covenant Lens

Claire Mummé (University of Windsor, UK)

Selling One's Self? The Work of Technological Innovation

Emily Rose (University of Strathclyde, UK)

Addressing the Falling Labour Share: A Sketch of Labour Law's Potential Contribution

David Cabrelli (University of Edinburgh, UK)

Discussant: Manoj Dias-Abey (University of Bristol, UK)

Labour law norms and institutions **A5**

Panel Session: COGENS: Actors and contents of collective bargaining in the gig economy

Chair: Sylvaine Laulom (University of Lyon 2, Avocate Générale à la Cour de Cassation, France)

The 'smart' trade union: new strategies for a digitalized labour market

Felicia Rosioru (Babes-Bolyai University, Romania)

Negotiated flexibility. Working time regulated by collective agreements in the gig economy

Gábor Kártyás (Pázmány Peter Catholic University, Hungary)

Concluding remarks

Elisabeth Brameshuber (University of Vienna, Austria)

Discussant: Luca Ratti (University of Luxembourg, Luxembourg)

Labour law norms and institutions **B5**

Book Presentation: Current trends and finding on labour dispute resolution mechanisms

(cancelled)

Labour law and migration policies **C5**

Round Table: Challenging binaries: Why we need new ways to talk about people who move for work

Chair: Tonia Novitz (University of Bristol, UK)

Judy Fudge (McMaster University, Canada)

Marco Rocca (University of Strasbourg, France)

Manoj Dias-Abey (University of Bristol, UK)

Labour law and artificial intelligence **D5**

Panel Session: New frontiers in regulating AI at work

Chair: Valerio de Stefano (KU Leuven, Belgium)

Why does labour policy ignore algorithmic bosses?

Valerio De Stefano (KU Leuven, Belgium), Silvia Rainone (ETUI, Tilburg University, Netherlands; KU Leuven, Belgium)

Taking Automation Seriously: Work-Spreading in a Future of Less Work

Cynthia Estlund (New York University, USA)

Is Algorithmic Discrimination Legal?

Jeremias Adams-Prassl/Aislinn Kelly-Lyth (University of Oxford/Middle Temple, UK)

Placing Legal Obligations on AI Technologies at Work: A Posthumanist and Functional Approach

Einat Albin (The Hebrew University of Jerusalem, Israel)

The values of contemporary labour law **E5**

Panel Session: Contemporary challenges on Labour Law Agenda

Chair: Michał Raczkowski (University of Warsaw, Poland)

Ukrainians on the Polish labour market during the COVID-19 pandemic period

Beata Samoraj-Charitonow (Polish Social Insurance Institution, Poland)

Employment in a group of companies. An employees' perspective

Michał Raczkowski (University of Warsaw, Poland)

Continuous Learning and Labour Law

Jari Murto (University of Helsinki, Finland)

Objectification of labour - a case study on 'outsourcing of employees' practices in Poland

Barbara Antczak (University of Lodz, Poland)

The values of contemporary labour law **F5**

Panel Session: Human Resource Management (HRM) and labour law

Chair: Ewan McGaughey (King's College London, UK)

Human Resources Law

David Doorey (York University, Osgoode Hall Law School, Canada)

HRMism and Labour Law: the legal consciousness of HR professionals

Eleanor Kirk (University of Glasgow, UK)

Neotiating compliance, the role of HRM and other bureaucrats of the organization

Guy Mundlak (Tel-Aviv University, Israel)

Discussant: Jean Jenkins (Cardiff University, UK)

The values of contemporary labour law **G5**

Panel Session: Gender under Labour Law Vol. 1

Chair: Agata Ludera-Ruszel (University of Rzeszow, Poland)

When “she” becomes “he” – the situation of transgender and nonbinary employees in work

Katrzyna Jaworska/Ariel Przybyłowicz (University of Warmia and Mazury in Olsztyn, Poland/University of Wrocław, Poland)

Queering Labour Law

Pedro Augusto Gravatá Nicoli (Universidade Federal de Minas Gerais, Brasil)

Gender decoloniality in Brazilian Labor Law: an epistemological turn of motherhood

Flávia Souza Máximo Pereira/Aysla Sabine Rocha Teixeira (Federal University of Ouro Preto, Brasil/Federal University of Minas Gerais, Brasil)

Protection of temporary agency workers in connection with maternity in Polish law

Anna Reda-Ciszewska (Cardinal Stephan Wyszyński University in Warsaw, Poland)

The values of contemporary labour law **H5**

Book Presentation: Human Rights@Work: COVID and Gaps in Coverage

Chair: Janice Bellace (University of Pennsylvania, USA)

Nicolas Bueno (University of Zurich, Switzerland)

Nikita Lyutov (Kutafin Moscow State Law University, Russia)

Matthew Finkin (University of Illinois, USA)

Transition economies and labour law **I5**

Labour Law’s Methodologies **I5**

Chair: Barbara Surdykowska (NSZZ Solidarność, Poland)

Butterflies women and their syndrome of moth: how homeoffice in the pandemic context changed women

TED-style Presentation

Lívia Mendes Moreira Miraglia (Federal University of Minas Gerais, Brasil)

Labour and Art Gallery (LAG)

Olívia de Quintana Figueiredo Pasqualetto (University of São Paulo, Brasil)

Labour law norms and institutions **A1**

Panel Session: Lessons from Covid-19 pandemic
Chair: Monika Schlachter (Trier University, Germany)

Employment Protection Law Confronts a Global Pandemic: Comparing Legal Institutions for Crisis Management
Wenwen Ding (Chinese University of Political Science and Law, China)
How can we solve the social crisis after COVID 19 and before robotization of workplace in the EU and national level – basic income or general minimum wage?
Gábor Mélypataki (University of Miskolc, Hungary)
Is work safer after the COVID-19 pandemic experience?
Marianna Russo (Telematic University “Leonardo da Vinci”, Italy)
Essential yet unrecognized and unprotected: care workers in the wake of the COVID-19 pandemic
Elisa Chierigato (Goethe University Frankfurt, Germany; University of Verona, Italy)
Twilight of the classical subordination of officials? Learning from the COVID-19 crisis
Paulina Matyjas-Łysakowska/Anna Maroń (Jan Kochanowski University in Kielce, Poland/University of Rzeszow, Poland)

Labour law norms and institutions **B1**

Panel Session: Contemporary Challenges for Working Women in Australia and New Zealand
Chair: Lizzie Barmes (Queen Mary University of London, UK)

Workers' experience of work-life balance in Aotearoa | New Zealand during the COVID-19 pandemic: gender matters
Annick Masselot (University of Canterbury, New Zealand)
Employer Responses to Workers with Family Responsibilities during COVID-19: Lessons for the Future
Dominique Allen (Monash University, Australia)
Why are so few pregnancy employment discrimination claims litigated?
Adriana Orifici (Monash University, Australia)
Discussant: Lizzie Barmes (Queen Mary University of London, UK)

Labour law norms and institutions **C1**

Panel Session: Traineeships and precarity. The labour law position of young workers
Chair: Anja Eleveld (Vrije Universiteit Amsterdam, Netherlands)

EU youth employment policy under the prism of social human rights
Tania Bazzani/Effrosyni Bakirtzi (Pompeu Fabra University, Spain/University of Fulda, Germany)
Condemned to precariousness?: Young workers in Poland
Agata Ludera-Ruszel (University of Rzeszow, Poland)
Traineeships, youth employment and the right to remuneration
Alexandre de le Court (Pompeu Fabra University, Spain)
It's all about the money? Legal pitfalls of applying employee social protection to trainees
Amaury Mechelynck (Université Libre de Bruxelles, Belgium)

Labour law and artificial intelligence **D1**

Book Presentation: The ILO's 2021 World Economic and Social Outlook Report: Digital Labour Platforms
Chair: Amara Uma Rani (ILO)

Amara Uma Rani (ILO)
Sean Cooney (University of Melbourne, Australia)
Alberto Coddou McManus (Universidad Austral, Chile)
Angeliki Moraiti (ILO)

Transition economies and labour law **E1**

Panel Session: Transition economies and labour law. Vol. 1
Chair: Piotr Grzebyk (University of Warsaw, Poland)

Ideology and institutional change: A comparative case study of labor laws on disputes settlement in Malaysia and the Philippines
Jonathan Sale (University of South Australia, Australia)
Labour Dispute Resolution in Indonesia: The Evolution and Interactions of Formal and Informal Regulation
Petra Mahy/Carolyn Sutherland (University of Melbourne, Australia)
Hazardous Child Labour in Shipbreaking Activities: Compliance Gaps and Quest for Remedial Measures
Muhammad Shaheen Chowdhury (University of Chittagong, Bangladesh)
Deregulation: The Future of Labour Law in Indonesia?
Nabiyla Risfa Izzati (Universitas Gadjah Mada, Indonesia)

The values of contemporary labour law **F1**

Panel Session: Working on the margins in times of crisis: Precarious workers and the unequal protection of the law
Chair: Natalie Sedacca (University College London, UK)

COVID-19 policies and discriminatory impact on precarious workers
Matias Rodriguez Burr (University of Bristol, UK)
Falling through the cracks? Delivery platform workers and the UK's government response to the COVID-19 crisis
Jorge Leyton (University of Bristol, UK)
"No less favourable" treatment of migrant workers in Qatar: Compliance of legislative reforms with ILO Migration for Employment Convention No. 97
Zahra Yusufli (University of Luxembourg)

The values of contemporary labour law **G1**

Panel Session: Gender under Labour Law Vol. 2

Chair: Ania Zbyszewska (Carleton University, Canada)

The lack of incentive on applying the burden of proof shifting rule in pregnancy discrimination cases under Taiwan Gender Equality in the Workplace Act 2002- The Empirical evidence and analysis

Fu Bo-Shone (National Taipei University, Taiwan)

Unpaid Care Work: A methodological look through the lens of gender and employment policy

Neha Vyas (Goethe University, Germany)

Rethinking Gender Equality Law for the Future of Work

Arianne Renan Barzilay (University of Haifa, Israel)

The values of contemporary labour law **H1**

Panel Session: Post-Productivist Utopias and Labour Law

Chair: Beryl ter Haar (University of Warsaw, Poland; Groningen University, Netherlands)

Labour Law from Productive Workers to Human Beings

Nicolas Bueno (University of Zurich, Switzerland)

Balancing the Missing Fundamental Right to Laziness with the Right to Work through Basic Income

Alexander DeBecker (University of Gent, Belgium), co-author: Flore Claus (University of Gent, Belgium)

Labour law for a degrowth economy

Nuna Zekić (Tilburg University, Netherlands)

Social Law and Productivism: an ambivalent relationship

Elise Dermine/Daniel Dumont (Université libre de Bruxelles, Belgium)

Labour Law's Methodologies **I1**

Round Table: On the representation of industrial disputes under the shadow of repression in European Art (1870-1914)

Chair: Filip Dorssemont (UCLouvain, Belgium)

Edoardo Ales (University of Naples "Parthenope"; Marco Biagi Foundation, Italy)

Claude Didry (Centre Maurice Halbwachs, l'Ecole Normale Supérieure, France)

Csilla Kollonay-Lehoczky (Professor emerita Central European University, Hungary)

Joanna Unterschütz (University and Business Administration and Gdynia, Poland)

Nikita Lyutov (Kutafin Moscow State Law University, Russia)

Labour law norms and institutions **A2**

Panel Session: Equitable income support for self-employed and non-standard workers post COVID-19 crisis

Chair: Christina Hieβl (Goethe University of Frankfurt, Germany)

Korea: When widespread precarity meets a situation of crisis

Aelim Yun (Seoul National University, South Korea)

California: Gig Work as Edge Work - Racialized Risk and Regulation

Veena Dubal (University of California, USA)

The Netherlands: Employees and self-employed workers in the COVID-era

Gerrard Boot (Appeals Court Amsterdam/Leiden University, Netherlands)

Discussant: Elena Gramano (Bocconi University of Milan, Italy), Christina Hieβl (Goethe University of Frankfurt, Germany)

Labour law norms and institutions **B2**

Panel Session: Trade law and labour standards

Chair: Pablo Arellano (ILO)

Labour (Provisions) on Trial: Review of EU-Korea under the Trade and Sustainable Development chapter of the EU–Korea FTA

June Namgoong (Korea Labor Institute, South Korea)

Sore Losers: The Failures of Trade Law and Policy

Kevin Kolben (Rutgers Business School, USA)

Access to labor justice in Central America: A comparison of 3 labor petitions filed under CAFTA-DR – and one not – in Guatemala, Dominican Republic, Honduras, and Costa Rica

Tequila Brooks (Independent Comparative Labor Scholar, USA)

Labour law norms and institutions **C2**

Panel Session: Compliance standards and democracy at work

Chair: Joanna Unterschütz (University of Business and Administration in Gdynia, Poland)

Partnership - Soft and efficient protection of labour standards

Csilla Kollonay Lehoczy (Professor emerita Central European University, Hungary)

Worker-driven monitoring and human rights-based transparency: democratising supply chain accountability

Olga Martin-Ortega (University of Greenwich, UK)

Private governance standards: from global policy to a local practice – is there a role for trade unions?

Joanna Szymonek (Jagiellonian University in Kraków, Poland)

Discussant: Joanna Unterschütz (University of Business and Administration in Gdynia, Poland)

Labour law and migration policies **D2**

Panel Session: Labour law and migration policies - Global dilemmas

Chair: Gaabriel Tavits (University of Tartu, Estonia)

New Developments In International Labour Migration Under China's Pilot Free Trade Zone Policy: Opportunities and Challenges On the Road to Fair Migration

Lizhen Zheng (Fujian Normal University, China)

Rethinking The Global Governance of Migrant Domestic Workers: A Heterodoxy Case of Informal Filipina Workers in China

Yiran Zhang (Harvard Law School, USA)

Internal and external migration – impact to Estonian labour law and employment market

Gaabriel Tavits (University of Tartu, Estonia)

Migrant Workers in Turkish Labour Law

Gaye Burcu Yildiz (Ankara University, Turkey)

Labour law and artificial intelligence

E2

Panel Session: Digitalization: the role in employment and impact on labour law. The Hungarian, Italian, and Spanish solutions, comparison and criticism

Chair: Zoltán Petrovics (Eötvös Loránd University, Hungary)

Overall context. Manifestations of digitisation in labour matters

István Horváth (Eötvös Loránd University, Hungary)

The Supranational Context. the ILO and EU perspective

Andrea Sitzia (Padova University, Italy)

Hungary: digitalization - without special labour law regulations

István Horváth (Eötvös Loránd University, Hungary)

Spain: a third status or the classical solution

Zoltán Petrovics (Eötvös Loránd University, Hungary), co-author: Daniel Pérez del Prado (University Carlos III de Madrid, Spain)

Italy: juridical subordination and symptomatic indices

Andrea Sitzia (Padova University, Italy)

Similarities and differences - evaluation of Italy, Spain and Hungary

Zoltán Petrovics (Eötvös Loránd University, Hungary)

The values of contemporary labour law F2

Panel Session: Seniority and employment security – a comparative approach

Chair: Birgitta Nyström (Lund University, Sweden)

Seniority in employment and redundancy situations – a topical issue in Swedish labour law

Birgitta Nyström (Lund University, Sweden)

Seniority as selection criteria for redundant staff in Norway

Johann Mulder (University of Oslo, Norway)

Protection or discrimination – age-related labour regulations

Monika Schlachter (Trier University, Germany)

Discussant: Vincenzo Pietrogiovanni (Lund University, Sweden)

The values of contemporary labour law G2

Panel Session: Improving equality at work

Chair: Sophie Robin-Olivier (Université Paris I Sorbonne, France)

From Anti-Discrimination Laws to Diversity Law

Alon-Shenker Pnina (Ryerson University, Canada)

Reasonable accommodation beyond disability and vulnerability

Livio Rubino (Hasselt University, Belgium; Verona University, Italy)

Addressing Age Discrimination in Employment: Towards New Mechanisms for Enforcing Labour Norms

Alysia Blackham (University of Melbourne, Australia)

Will social partners be able to achieve equality with regard to occupational pensions?

Sarah Knoops (University of Antwerp, Belgium)

The values of contemporary labour law H2

Round Table: To protect, or not to protect, that is the question. Trying to identify how should the law distribute the employment rights in the contemporary economy

Chair: Adalberto Perulli (Ca' Foscari University – Venice, Italy)

Adrian Goldin (Emeritus professor of the University of Buenos Aires, Argentina)

Federico Fusco (Prince Mohammad bin Fahd University, Saudi Arabia)

Izabela Florczak (University of Lodz, Poland)

Andrea Franconi (University of Buenos Aires, Argentina)

Eduardo Pragmácio Filho (Farias Brito University Center – Fortaleza, Brasil)

Labour law norms and institutions A3

Panel Session: Labour Law and Global Value Chains (GVCS)

Chair: Guy Mundlak (Tel Aviv University, Israel)

Multilateral Collective Bargaining

Hila Shamir (Tel Aviv University, Israel)

Transnational Collective Bargaining In a Time Of Pandemic

Manoj Dias-Abey (University of Bristol, UK)

From Top Down to Bottom Up Accountability in Supply Chains: Learning from The Lesotho Agreement to Combat

Gender based Violence in the Garment Sector

Judy Fudge (McMaster University, Canada)

Designing bargaining arrangements to deploy leverage in multi-tiered supply, production and service value chains: a case study of cleaning value chains

Shelley Marshall (RMIT University, Australia)

Labour law norms and institutions B3

Round Table: Reflections on the Future of the Wagner Model (or Labor Law After the Wagner Model)

Chair: David Doorey (York University, Canada)

Cynthia Estlund (New York University, Canada)

Catherine Fisk (UC Berkeley, USA)

Charlotte Garden (University of Seattle, USA)

Ben Sachs (Harvard Law School, USA)

Labour law and environmental law C3

Panel Session: Ecologies of Labour Law

Chair: Ania Zbyszewska/Anastasia Tataryn (Carleton University, Canada/St Jerome's, Waterloo University, Canada)

Ecotechnics of Labour

Anastasia Tataryn (St Jerome's, Waterloo University, Canada)

A Materialist Labour Law for the Anthropocene?

Vincenzo Pietrogiovanni (Lund University, Sweden)

Regulating Labour as a Commons

Ania Zbyszewska (Carleton University, Canada)

Ecologies of Care

Barbara Godlewska-Bujok (University of Warsaw, Poland)

Discussant: Emily Grabham (Kent Law School, UK)

Labour law and artificial intelligence D3

Panel Session: Transparency at workplace 4.0

Chair: Elena Sychenko (Saint Petersburg University, Russia)

Artificial intelligence, work, power imbalance and democracy – why co-determination is essential

Johanna Wenckebach/Ernesto Klengel (Hugo Sinzheimer Institute for Labour and Social Security Law, Germany)

Privacy and control at the workplace in the post-COVID era

Elena Sychenko (Saint Petersburg University, Russia)

Privacy at Work When Working at Home

Eddie Keane (University of Limerick, Ireland)

Information and communication technologies and workers' rights to privacy

Mariana dos Anjos Ramos Carvalho e Silva/Henrique da Silveira Zanin (University of São Paulo, Brasil)

Should We Reveal Everything to the Employer? The Problem of Age Disclosure During the Recruitment Process

Piotr Sypecki (University of Lodz, Poland) - „Ticket for LLRN5” Winner

Transition economies and labour law E3

Panel Session: Transition economies and labour law. Vol. 2

Chair: Zakaria Shvelidze (Tbilisi State University, Georgia)

The Challenges of Welfare State in Central-East Europe: Social Integration and unemployment policy in the Visegrad Countries

Sara Hungler (Eötvös Loránd University; Hungarian Academy of Sciences, Hungary)

Judicial application of international labour standards: when and how judiciary in Georgia use ILS

Zakaria Shvelidze (Tbilisi State University, Georgia)

China's BRI on the Polar Silk Road: Evolving Labor Agenda?

Ron Brown (University of Hawaii, USA)

Striking for decent working time: A qualitative analysis of 148 strike cases in China (2010-2020)

Weidong Zhang (Leiden University, Netherlands)

The values of contemporary labour law F3

Panel Session: Are Labour Rights Taken Seriously by the Regional Human Rights Courts? A dialogue between the Inter-American System and the European Courts of Human Rights

Chair: Renan Kalil (Labour Prosecution Service, Brasil)

General remarks about the topic: Are Labour Rights Taken Seriously by the Regional Human Rights Courts? A dialogue between the Inter-American System and the European Courts of Human Rights - vol. 1

Renan Bernardi Kalil (Labour Prosecution Service, Brasil)

General remarks about the topic: Are Labour Rights Taken Seriously by the Regional Human Rights Courts? A dialogue between the Inter-American System and the European Courts of Human Rights - vol. 2

Mauro Leonardo Pucheta (Kingston University, UK)

Discussant: Philippa Collins (University of Bristol, UK), Filip Dorssemont (UCLouvain, Belgium)

The values of contemporary labour law G3

Round Table: Autonomy in Academia? Breaking through the invisible boundaries of contemporary scientific thought

Chair: Izabela Florczak (University of Lodz, Poland)

Marta Otto (University of Lodz, Poland)

David Mangan (Maynooth University, Ireland)

Natalie Videbæk Munkholm (Aarhus University, Denmark)

Frank Hendrickx (KU Leuven, Belgium)

Miriam Cherry (Saint Louis University, USA)

Attila Kun (Károli Gáspár University of the Reformed Church, Hungary)

Labour law norms and institutions **A4**

Panel Session: Domestic Workers at the Forefront of Labour Law

Chair: Rafael E. de Muñagorri (University of Nantes, France)

The law through the platform. Regulating paid domestic work in Argentina

Lorena Poblete (CONICET-IDAES/USAM, Argentina)

Patterns and practices of transnational live-in-work: the role of mediating agencies

Eva Kocher (Europa-Universität Viadrina, Germany)

Brazilian Domestic Work Artistically Scrutinized

Roberto Fragale (Fluminense Federal University, Brasil)

Private Labor Market Intermediaries in the Europeanized

Simone Leiber (University of Duisburg-Essen, Germany)

Discussant: Judy Fudge (McMaster University, Canada)

Labour law norms and institutions **B4**

Panel Session: Access to labour justice: labour dispute resolution during Covid times

Chair: Pablo Arellano (ILO)

Labour Courts in Israel during the Covid-19 Crisis

Lilach Lurie (Tel-Aviv University, Israel)

The impact of Covid-19 crisis on Labour Courts in Spain

Eusebi Colàs-Neila (Universitat Pompeu Fabra, Spain)

The Impact of the COVID-19 pandemic on labour arbitration in Canada and the US

Christopher Albertyn (Albertyn Arbitration Inc., Canada)

Labour law norms and institutions **C4**

Panel Session: Working from home/remote dilemmas

Chair: Joanna Unterschütz (University and Business and Administration and Gdynia, Poland)

The future of remote work - legal dilemmas

Krzysztof Stefański (University of Lodz, Poland)

Transborder teleworking and the dematerialization of the 'habitual place of work': Exploring the intersection of national labour law and private international law

Naiivi Chikoc Barreda/Stephanie Bernstein (University of Ottawa, Canada/Université du Québec à Montréal, Canada)

Decent work: analysis of particularities of domestic work in C189 ILO (2011)

Catharina Lopes Scodro/Maria Hemília Fonseca (University of São Paulo, Brasil)

Safely Flexible Working Time Arrangements - a Mission Impossible?

Merle Erikson (University of Tartu, Estonia)

Labour law norms and institutions **D4**

Panel Session: Employment in digital platform economy

Chair: Iacopo Senatori (University of Modena and Reggio Emilia; Marco Biagi Foundation, Italy)

Uberization: the worldwide organization that goes beyond the work mediated by digital platforms

Eunice Zanatta (DF-Centro Universitário, Brasil)

Enhancing delivery workers' safety in B2c logistic chains

Wouter Verheyen/Marta Kolacz (UAntwerpen, Belgium)

A Platform-based Approach to Extending Universal Coverage to Informal Workers

Anil Verma (University of Toronto, Canada)

Labour law and migration policies **E4**

Panel Session: Labour law and migration policies- EU perspective

Chair: Agnieszka Zwolińska (University of Warsaw, Poland)

Non-EU migrants and social exclusion: from the 'perceptive distortion' to the tools to tackle the issue

Matteo Avogaro (Ramon Llull University, Spain; ESADE Institute of Labour Studies, Spain)

Posting of workers in labor and social security law. Love or rough friendship?

Andrzej Szybkie (Polish Social Insurance Institution, Poland)

Some critical reflections on the revision of the Posting of Workers Directive

Pedro Oliveira (University of Coimbra, Portugal)

Intra EU truckdrivers' perceptions of access to law

Anke M.H. van der Hoeven (Leiden University, Netherlands)

The values of contemporary labour law **F4**

Panel Session: Utopias for Rethinking the Purpose of Work

Chair: Nicolas Bueno (University of Zurich, Switzerland)

First Lines for an Ecological Labour Law

Rodrigo Carelli (Universidade Federal do Rio de Janeiro, Brasil)

The Changing Value of Work in Utopias

Beryl ter Haar (University of Warsaw, Poland; Groningen University, Netherlands)

The Utopia of the Commons: A Spring for Labour Law and the Trade Unions?

Paolo Tomassetti (Bergamo University, Italy)

Workers' cooperatives as an alternative model of workplace governance and organising economic activity: utopia, realities and visions for progressive labour law

Vladimir Bogoeski/Andrea Iossa/Miriam Kullmann (Hebrew University, Israel/ Lund University, Sweden/ Harvard University, USA; WU Vienna University of Economics and Business, Austria)

The values of contemporary labour law **G4**

Panel Session: Towards contemporary axiology of labour law

Chair: Ruth Dukes (University of Glasgow, UK)

The protective function of labour law – its history and globalization (in the shadow of a pandemic)

Mirosław Włodarczyk (University of Lodz, Poland)

The functions of job security

Ewan McGaughey (King's College London, UK)

The COVID crisis and the opportunities for reconsidering the ethos of labour law based on health and safety

Lisa Rodgers (University of Leicester, UK)

Organisational Justice and Social Justice: The corner stones of Employment relations

Paul Smit (North-West University, South Africa)

Capitalist Subjectivity and the Epistemic Subject in Brazilian Labor Law

Frederico Costa/Karine Carneiro (Universidade Federal de Ouro Preto, Brasil)

The values of contemporary labour law **H4**

Panel Session: In With the New and In With the Old: Empirical Labour Law Research and the Changing Realities of the World of Work

Chair: Manoj Dias-Abey (University of Bristol, UK)

Contemporary Labour Movements, Legal Mobilisation Strategies, and Constitutionalism

Jack Meakin (University of Bristol, UK)

Brokers: The Nodal Functions of Worker Centres and the Birth of a New Labour Law

César F. Rosado Marzán (University of Iowa, USA)

The Digital Picket Line: Union Innovations to Rebuild Worker Power

Anthony Forsyth (RMIT University, Australia)

Labour law norms and institutions A5

Book Presentation: Collective bargaining for self-employed workers

Chair: Bernd Waas (Goethe University of Frankfurt, Germany)

Annamaria Westregård (Lund University, Sweden)
Anthony Kerr (University College Dublin, Ireland)
Femke Laagland (Radboud University, Netherlands)
Christina Hießl (Goethe University of Frankfurt, Germany)

Labour law norms and institutions B5

Book Presentation: Regulating Strikes in Essential Services –A Comparative ‘Law in Action’ Perspective

Chair: Monika Schlachter/Moti Mironi (Trier University, Germany/Haifa University Faculty of Law, Israel)

Tonia Novitz (University of Bristol, UK)
Nikita Lyutov (Kutafin Moscow State Law University, Russia)
Monika Schlachter (Trier University, Germany)
Moti Mironi (Haifa University Faculty of Law, Israel)

Labour law and artificial intelligence C5

Panel Session: Human Rights at Work: Theoretical and Technological Perspectives

Chair: Desmond Ryan (Trinity College Dublin, Ireland)

The Contribution of Human Rights to the (Pluralistic) Foundations of Labour Law
Joe Atkinson (University of Sheffield, UK)
Collective Labour Rights as Fundamental Human Rights
Kalina Arabadjieva (ETUI)
Closing the Loop: The Tech Threat to Human Rights at Work
Philippa Collins (University of Bristol, UK)
Managerial “Outsourcing” in the Digital Reality and its Implications on the Right to Equality
Tammy Katsabian (Harvard Law School, USA)

The values of contemporary labour law D5

Panel Session: Sports as Labour Law

Chair: David Mangan (Maynooth University, Ireland)

Are sports and labour law different ball games? 25 years after Bosman
Frank Hendrickx (KU Leuven, Belgium)
The limits of free speech and the protection against the collective retaliations on civil protestors in professional sports. A labor law (re)view of the Colin Kaepernick case
Marco Biasi (University of Milan, Italy)
Human Rights and Sports
Karen Jones (University of Houston, USA)

The values of contemporary labour law E5

Panel Session: Populism and social law

Chair: Matt Finkin (University of Illinois, USA)

The European Social Model in a Time of Populism
Marta Otto (University of Lodz, Poland)
Social rights or ‘social dumping’? Tearing off the populist packaging of the discussion around the posting of workers in the EU
Marta Lasek-Markey (Trinity College Dublin, Ireland)
The Brazilian far-right populism and the ILO: debates on social dialogue and political popularity
Antonio Rodrigues de Freitas Júnior/Victor Raduan da Silva (University of São Paulo, Brasil)
Discussant: Matthew Bodie (Saint Louis University, USA)

The values of contemporary labour law F5

Round Table: Consent, coercion and choice in labour law – of old dilemmas and new challenges

Chair: Claire Mummé (University of Windsor, Canada)

Brian Langille (University of Toronto, Canada)
Alan Bogg (University of Bristol, UK)
Ruth Dukes (University of Glasgow, UK)
Kate Andrias (University of Michigan, USA)
Guy Davidov (Hebrew University of Jerusalem, Israel)
Vladimir Bogoeski (Hebrew University of Jerusalem, Israel)